Fall quarter begins
September 19
Academic Calendar

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<th>Fall 2022</th>
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<td>Courses begin</td>
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<td>Registration</td>
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<td>January 19</td>
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<tr>
<td>Courses begin</td>
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<td>March 27</td>
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</table>

Courses begin:

- September 19
- January 3
- March 27
CAREERZOT TALK

DCE RESOURCES

Enroll Today

Online: ce.uci.edu
Mail: UCI Division of Continuing Education
     Student Services Office
     510 E Peltason Dr., Irvine, CA 92697
     Enrollment form available at:
     ce.uci.edu/enrollmentform

UC IRVINE SNAPSHOT

TOP 10
Public University in the U.S.
(U.S. News & World Report)

#1
university for beach lovers
(Money magazine)

#3
Top Colleges in the West for Diversity
(The Wall Street Journal/
Times Higher Education)

#9
‘Best Colleges’ 2022 ranking
(Money magazine)
Digital marketers are responsible for using a variety of digital channels to drive traffic, generate leads and build brand awareness. With a projected growth of over 22% through 2029, digital marketers are in high demand by brands looking to succeed in today’s rapidly evolving digital landscape. They deploy a variety of tactics including paid/organic advertising, social media, video messaging, content creation, blogs, email marketing, and website and search engine optimization.Successful digital marketers have a blend of creative and analytic skills as well as the ability to adapt quickly to new technologies and changes in the industry.

► Learn more about the Digital Marketing certificate program at ce.uci.edu/dm


Data science ranks as one of the most in-demand fields. The need for skilled professionals to manage and leverage insights from data is more evident than ever. And the job outlook is promising, with a projected career growth of nearly 22% through 2030 for computer and information research scientists. Data scientists have analytical skills, communication skills, attention to detail, are logical thinkers, use math, and love problem-solving. Most importantly, they leverage massive amounts of data and utilize various statistical tools and techniques to analyze while uncovering meaningful insights. Additionally, they effectively design data models and manage databases.

► Learn more about the Data Science certificate program at ce.uci.edu/datascience

### CALENDAR OF EVENTS

- **The College Equity Index: Selecting the Best College for Every Student**  
  Monday, July 25, 11am-12pm  
  Webinar

- **Let’s Learn Summer Book Club – Closing the Gap Between You and Your Potential**  
  Friday, July 29, 12-1pm  
  Webinar

- **Pursuing a Career in ESL**  
  Tuesday, August 9, 4-5pm  
  Webinar

- **Let’s Learn Summer Book Club – The Barefoot Spirit: How Hardship, Hustle, and Heart Built America’s #1 Wine Brand**  
  Friday, August 26, 12-1pm  
  Webinar

- **Contract Management Career and Program Information Session**  
  Thursday, September 1, 11am-12pm  
  Webinar

- **Facilities Management Information and Career Planning Session**  
  Wednesday, September 7, 11am-12pm  
  Webinar

- **Paralegal Career and Program Information Session**  
  Wednesday, September 7, 6:30-9:30pm  
  Webinar

- **New Swan Festival: *Pericles Prince of Tyre***  
  July-September, various showtimes  
  New Swan Theater, UCI

- **New Swan Festival: *The Comedy of Errors***  
  July-September, various showtimes  
  New Swan Theater, UCI

All times listed are in Pacific Daylight Time (PDT).
E-Learning Instructional Design Certificate Program

Digital credential opportunity available

Acquire the knowledge and skills to plan and design e-learning instruction that matches today’s varied company business needs based on identifiable learning objectives, rapid authoring tools, content requirements and outcomes.

Facilities Management Certificate Program

Recognized by IFMA for meeting the global demand of skilled labor in the field.

Further your understanding of this diverse field with an innovative series of courses focusing on design and management of facilities, from concept to installation, to long-term efficient use.

Esports Management Certificate Program

Turn a passion for gaming into a viable esports career. Learn from industry experts on how to work and grow within an esports organization. As business opportunities flourish, the industry will create demand for professionals with the right mix of training, passion, and knowledge.

Spa and Wellness Management Certificate Program

Whether you aspire to own or manage a spa or you’re already a seasoned professional, improve your knowledge and career advancement opportunities with practical, real-world spa and wellness education taught by leading industry experts.

ce.uci.edu/certificates
Alumni Spotlight

*Erica Beggan, E-Learning Instructional Design*

“By completing the UCI E-Learning Instructional Design program, I have been able to build my credibility on the development side of my training coin, which was exactly what I set out to do. In doing so, I feel even more aligned with my purpose and passion as a Training and Development professional.”

► Read more

Alumni Spotlight

*Erik Bleitz, Esports Management*

“Despite my love for games, I really didn’t know a ton about the esports industry when I started looking at new job opportunities. Through my courses and conversations with classmates, I feel I now have a pretty good understanding of the general landscape.”

► Read more

Instructor Spotlight

*Shawn Hallum, Spa and Wellness Management*

Shawn has been an established and passionate member of the resort, hotel, spa, retail, and wellness communities since 1995. He is a certified Spa Supervisor with the International Spa Association (ISPA) and has training and certifications in massage therapy, reiki, personal training, and performance management.

► ce.uci.edu/spa
Independent Educational Consultant Certificate Program
Master the skills and knowledge needed to build a successful and ethical consulting practice and navigate the college admissions process to meet the needs of varied clients.

Preliminary and Clear Administrative Services Credential
Become a successful school administrator through these programs offered jointly with the UCI School of Education and approved by the California Commission on Teacher Credentialing (CTC).

Montessori Teacher Education Program
Gain the knowledge, skills, and state requirements to teach in a Montessori early childhood setting. The program is accredited by both the American Montessori Society (AMS) and the Montessori Accreditation Council for Teacher Education (MACTE).

Teaching English to Speakers of Other Languages (TESOL) Certificate Program
Acquire the foundational knowledge and real-world skills needed to effectively step into a career in TESOL – in the U.S. or abroad.

Education Programs

► ce.uci.edu/educ
Free Event

*The College Equity Index: Selecting the Best College for Every Student*

Monday, July 25, 11am-12pm (PDT)  Webinar

The demographics of those served by independent educational consultants (IECs) have broadened in recent years, including more underrepresented students going to college. But, at which colleges will they feel safe, valued, developed, and celebrated? IECA members have created an index for assessing campus environments based on their suitability for minority students. Join us to hear their story and see how IECs and students of all races are using the Index.

College expert Dr. Steve Antonoff writes, “Their work is a game-changer. Information about the racial climate of campuses has been minimal. Although there have been books about various aspects of the Black higher education experience, this is the first time significant variables were combined and evaluated to get a single score for over 100 colleges and universities.”

Alumni Spotlight

*Jill Athenour, Independent Educational Consultant*

“...my favorite part was getting to know the other students and the instructors. The instructors had all been consultants for many years and had a wealth of information, which they were very willing to share.”

Program Advisor Spotlight

*Susan Belenardo, Administrative Services Credential (ASC)*

“An effective school leader builds a culture that positively influences teachers, who in turn positively influence students. Our research supports our programs’ focus on developing equity-driven, person-centered leaders. We will continue to provide rigorous instructional programs that encourage self-reflection and continual personal growth.”
Embedded AI Development

New course!

Learn how to use cutting-edge sensors, devices, TinyML methods, and embedded ML frameworks to create an intelligent embedded device. Collect real-world sensor data, train, and validate ML models, optimize the model for deployment on a resource constrained device, and deploy the model to your hardware.

Optics Programs

Digital credential opportunity available

An increasing amount of today's consumer, industrial, and business products incorporate optomechanical systems. These are essential to virtually every industry, including defense, medical, clean energy, nanotechnology, automotive, electronics, communications, entertainment, and computers. Choose from two certificate tracks: Optical Engineering or Optical Instrument Design.

Real-Time Embedded Systems Programming

This course increases your understanding of the limitations and risks associated with embedded systems, and the methods and tools used to implement a successful design. Learn about the software process, design and implementation phases, and limitations imposed by hardware design and real-time issues.

Internet of Things (IoT): Applications and Opportunities Specialized Studies Program

The explosive growth of IoT is changing our lives. Fueled by dramatic developments in technology and the rapid drop in price for IoT components that can be embedded in the objects around us, the IoT is changing the landscape of work, business, industry, education, healthcare, and leisure.
Instructor Spotlight

**Thomas Jannett, Developing Embedded AI Systems**

Thomas Jannett, M.S., Ph.D., is Professor Emeritus of Electrical and Computer Engineering at The University of Alabama at Birmingham. He has more than 30 years of experience in teaching and research. Research expertise includes smart sensor networks that use intelligent control and signal processing. He developed instruments and rehabilitation devices that use embedded microcomputers for data acquisition, signal processing, and intelligent control. He has published extensively in these areas. Current interests include analytics, machine learning, and the Internet of Things.

[ce.uci.edu/embeddedAI](ce.uci.edu/embeddedAI)

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Alumni Spotlight

**Anthony Oceguera, Optical Engineering**

“...the instructors are all extremely knowledgeable, helpful and experienced. I have to say it’s one of the best investments I’ve ever made. I would certainly recommend it to anyone interested in optical engineering.”

[Read more](#)

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Alumni Spotlight

**Haluki Sadahiro, Optical Engineering**

“Every week there was an actual problem where we had to design a lens. To me, it wasn’t a homework assignment — it was like a puzzle that I had to figure out how to do and optimize it.”

[Watch testimonial](#)

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Alumni Spotlight

**Anthony Oceguera, Optical Engineering**

“...the instructors are all extremely knowledgeable, helpful and experienced. I have to say it’s one of the best investments I’ve ever made. I would certainly recommend it to anyone interested in optical engineering.”

[Read more](#)

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Featured Courses and Programs

**Applied Accounting Certificate Program**

The program teaches students the accounting standards and principles needed to carry out the fundamental tasks of the accounting occupation – providing information to clients by preparing, analyzing, and verifying financial documents.

This continuing education program is also designed to meet the accounting subjects educational requirements for students preparing to sit for the Uniform Certified Public Accountant Examination (CPA Exam) without seeking an advanced degree.

**Personal Financial Planning Certificate Program**

This program is registered with Certified Financial Planner Board of Standards, Inc. CFP Board is a certifying organization whose mission is to benefit the public by fostering professional standards in personal financial planning.

**Accelerated Option Returning in Winter Quarter**

The Personal Financial Planning Certificate Program – Accelerated Option allows students to complete this intensive in-depth program on select weekends over a 9-month period from February-October.

► ce.uci.edu/finance
Instructor Spotlight

**Ryan Hook, Personal Financial Planning**

Ryan Hook, MBA, CFP, serves as a Wealth Manager for Creative Planning, Inc., working directly with clients to help meet their financial needs including investment management, tax, estate and retirement planning, business succession planning, liability and risk management, college planning, and charitable giving. Throughout his 13-year career, he has gained extensive experience in comprehensive wealth management for high net worth and normal net worth clients.

[ce.uci.edu/pfp](ce.uci.edu/pfp)

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Alumni Spotlight

**Genovieva Gog, Personal Financial Planning, Accelerated Option**

“The UCI Continuing Education program fit exactly what I was looking for: in-person instruction by working professionals, collaboration with classmates, a schedule that didn’t require me to dedicate years of my life, and geographical ease of access to the classroom and resources.”

[ce.uci.edu/pfp](ce.uci.edu/pfp)

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Alumni Spotlight

**Ryan Bourque, Applied Accounting**

“To be able to learn at your own pace, to be able to run through this entire program as fast as you want or hop along as slow as you want, it’s an excellent opportunity to build on your skill set.”

[Watch testimonial](#)  
[Read more](#)

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Instructor Spotlight

**Ryan Hook, Personal Financial Planning**

Ryan Hook, MBA, CFP, serves as a Wealth Manager for Creative Planning, Inc., working directly with clients to help meet their financial needs including investment management, tax, estate and retirement planning, business succession planning, liability and risk management, college planning, and charitable giving. Throughout his 13-year career, he has gained extensive experience in comprehensive wealth management for high net worth and normal net worth clients.

[ce.uci.edu/pfp](ce.uci.edu/pfp)
Using data analytics in a healthcare setting can improve patient outcomes, lower costs, improve the quality of care, enhance health delivery system performance, and optimize business operations. Gain evidence-based analytical skills to implement, support, and maintain advanced health informatics and digital technology systems.

Healthcare Analytics

This course presents an introduction to the field of health informatics and advanced analytics through the use of core technologies and data analytics and the use of health information technology to improve patient care outcomes.

Data Mining, Visualization and Decisioning for Healthcare

This course introduces topics on data mining and visualization tools that are necessary to facilitate the decision-making process to improve healthcare outcomes and support strategic and operational decisions. Students review basic concepts, principles, methods, design and implementation techniques, and applications of data mining and data visualization models and applications.

▶ ce.uci.edu/healthcare
Alumni Spotlight

Aiman Altaqi, Healthcare Analytics

“The online curriculum was all-inclusive and provided me with a considerable number of information-rich articles, videos, and resources to support the lectures. As a novice in my field, this teaching approach helped me grasp each concept with relative ease.”

Instructor Spotlight

Shaju Puthussery, Healthcare Analytics

Shaju Puthussery holds a master’s degree in Theoretical Physics from Boston College and advanced master’s certificate in software programing from Boston University and currently serves as the Chief Analytics Officer for DentaQuest. With over two decades of high technology, customer facing expertise and proven track record of large-scale enterprise, leading diverse teams, providing innovative solutions and partnering with cross-functional groups in a highly agile deployment environment, he works closely with the business teams in developing predictive and risk analytics and analyzing process, customers and networks to increase retention and reduce cost. Shaju held several senior level leadership positions as a transformational leader as Chief Information Officer, Chief Technology Officer, Chief Analytics Officer and co-founder of his own technology firm.

Instructor Spotlight

Dr. Mountasser Kadrie, Healthcare Analytics

Dr. Mountasser Kadrie has 30+ years of healthcare executive management experience. As a subject matter expert, he has consulted extensively with universities, and national and international healthcare organizations, in healthcare strategy development, change management, and digital health transformation. He is a Fulbright Fellow, Fellow of the American College of Healthcare Executives (FACHE), Fellow of the American College of Medical Practice Executives (FACMPE), and a Fellow of the Healthcare Information and Management Systems Society (FHIMSS).
Accelerated Certificate Programs (ACPs)
ACPs are specialized post-graduate programs that balance theory and practice with an emphasis on real-world experience. In these dynamic 3-month programs taught by instructors with extensive experience in their fields, you will learn the most current trends in your industry and how to immediately apply your new knowledge to quickly advance your careers. Students in the ACP program also have the opportunity for an Internship Experience and Optional Practical Training (OPT) following completion of the ACP(s).

Success Through Academics and Research Programs
Our comprehensive undergraduate and graduate STAR programs help students to pursue a bachelor’s, master’s, or doctoral degree in the U.S.

Experience UCI Programs
UCI recognizes the value of global exchange and the benefits that experience in different learning environments and cultures can have on students, even before being ready to apply to college. We encourage these opportunities through our suite of Experience UCI programs, which give high school and university students from around the world exposure to university life in the United States in a safe and prepared schedule.

English Language Programs
International Programs offers intense, dynamic English language study to students 17 years of age and older, at all levels of English proficiency. Improve your reading, writing, speaking, and listening skills from qualified instructors.
Instructor Spotlight

Brad Holt, Accelerated Certificate Program (ACP)

Brad Holt, MPIA, is the CEO of HSI, LLC an international trade and business development firm with two decades of international business experience. He assists Pacific Rim and South and North American companies expand their global operations. He has expertise in the international sales, supply chain logistics, distribution, and technology licensing and transfer.

Instructor Holt teaches Communication in the Business Environment course in our ACP Business Administration, and International Trade and Supply Chain course in our ACP International Business Operations & Management.

Alumni Spotlight

Yingying Ma, China
Intensive ESL

“Before UCI I had been studying English for 15 years, but I couldn’t speak or complete a sentence. I could only say ‘Hi, Hello.’ Now I am able to speak English, which helps with my job as a host on Shaanxi TV. I no longer rely on a translator when interviewing someone from another country.”

Program Spotlight

ACP International Business Operations & Management

Our certificate in International Business Operations & Management has been designed with the global marketplace in mind. Our expert instructors equip students with the strategies, policies, and technology needed to be successful when starting or expanding business operations to international markets.

► Discover more about this opportunity at ip.ce.uci.edu/ibom
Paralegal Certificate Program

Digital credential opportunity available

If you are passionate about working with people, have an appreciation for the law, and enjoy the satisfaction of making a real difference in your work, a paralegal career is the perfect choice for you.

Our American Bar Association-approved program gives you knowledge, career preparation, and a prestigious certificate that will differentiate you in the job market.

Contracts

This course examines the essential principles of contract law. The elements of an enforceable contract, who can enter into a contract, defenses to formation of contract, and legal and equitable remedies for breaches of contract will be explored.

Technology Practicum for the Paralegal

This course explores popular software programs and technical skills needed to succeed as a paralegal. Spreadsheets, court forms, timesheets, case management software, document assembly software, and other tools commonly used in the legal environment will be examined.
Instructor Spotlight

Kai Williamson, Paralegal

Kai Williamson, M. Ed., has been a paraprofessional for 31 years. She spent the first seven years of her career in a law firm working in various specialty areas including litigation, family law, corporate finance, and real estate. She then transitioned to in-house positions working for various Fortune 500 companies. Kai currently works for Alorica Inc. as a Sr. International Corporate Paralegal and Director of Corporate Governance. She is the 2022-2023 President of the Orange County Paralegal Association (OCPA).

► Read more
Global Leadership Specialized Studies Program

Leadership has become the one dominant driver for successful businesses worldwide. Prepare yourself for high-stakes challenges and critical decision-making with the necessary competencies to navigate the local and global marketplace.

Leading Self

This course will help you develop several leadership and influence skills that are essential to leading with emotional intelligence, including non-verbal communication, and balancing the ability to communicate with inquiry and advocacy.

Organizational Leadership & Communication Certificate Program

In today’s demanding workplace, managers are constantly challenged to find new and innovative ways to involve and motivate employees and affect positive change that improves the company’s bottom line. This program focuses on the practical skills and knowledge you need to effectively lead others and be an agent of change.

Modern Business Writing

This course will improve your business writing skills and help you articulate your thoughts in a clear and concise manner. You’ll gain valuable experience analyzing, writing and revising a wide spectrum of business documents.
Alumni Spotlight

Tracy Blackwell, Organizational Leadership & Communication

“I work with people from all over the world and I learned a great deal about how to communicate with others based on understanding cultural differences.”

► Read more

Instructor Spotlight

Judith Lukomski, Global Leadership

Judith Lukomski is the Founder and CEO of Transitions Today Inc (TTi), a brand leadership and management consultancy. Judith guides clients to high impact results through values-based and purpose-driven practices. She is an expert in business strategy, organizational culture design, and leadership development; a champion for diversity and inclusion in the workplace. Her experience includes working on multi-million dollar projects with leaders from a variety of industries; from healthcare and technology to financial services and utilities.

► ce.uci.edu/global

Instructor Spotlight

Jeanette Jones, Organizational Leadership & Communication

Jeanette Jones, M.B.A., CHE, is a professor of hospitality management for Cal State Long Beach and Cypress College with 20 years of management, leadership, training and human resources experience. In addition to teaching, Jeanette has been employed by Marriott International as a human resources professional for nearly two decades and holds professional certifications in human resources, online teaching, hospitality education and Meyers-Brigg facilitation. She is a member of the Society for Human Resources Management and the American Hotel and Lodging Association.

► Read more
Clinical Trials: Medical Device and Drug Development Certificate Program
Choosing a career in clinical research provides the potential to make a difference in people's lives by demonstrating the effectiveness and safety of new medical products. Acquire comprehensive knowledge of coordinating, monitoring, and managing a clinical trial within a framework of good clinical practices and regulatory requirements.

Regulatory Affairs and Compliance Certificate Program
Impact the well-being of the global population by monitoring and regulating the distribution of safe pharmaceuticals or medical devices. Learn the fundamentals of regulatory affairs, gain exposure to industry practices, and discover practical applications to develop the interpretive and analytical skills required of a regulatory affairs professional.

Medical Device Development Certificate Program
Work in an industry that allows employees to create innovative products and services in the manufacturing of medical, scientific, and surgical equipment. Obtain comprehensive professional training in the successful research, conceptualization, development, and manufacturing of medical devices.

Medical Device Marketing
This course focuses on what is needed to successfully market products within medical device and related industries. Learn how to analyze the market, identify and understand customers and users in medical marketing industries, and provide them with value through innovation, sales and service.

▶ ce.uci.edu/ls
Alumni Spotlight

Pilar Fernandez, Clinical Trials

“Even though I’m located literally halfway around the world, I found the instructors were extremely accessible and responsive. Also, the curriculum has a built-in flexibility that allowed me to pick and choose courses that interested me the most.”

► Read more

Instructor Spotlight

Mary Nash, Medical Device Marketing

Mary Nash, B.A., MBA, has over 20 years of medical device marketing leadership, product management, and product launch experience. She has worked for large global companies such as Medtronic and Covidien, and was most recently Sr. Vice-president, Marketing for DenMat Holdings, a dental products manufacturer. Mary recently launched her own marketing consulting business to assist medical device businesses in reaching their goals. Her employment and engagement in the industry enables her to provide guidance, advice, and resources to those interested in learning more about medical device marketing.

► Read more

Instructor Spotlight

Dr. Darin S. Oppenheimer, Regulatory Affairs and Compliance

Dr. Darin S. Oppenheimer is Senior Director of US Regulatory Affairs, Hardware & Software Centers of Excellence, focusing on Medical Devices at Medtronic Diabetes. Darin joined Medtronic with 20 years of experience in many facets of the Product Development Lifecycle, including regulatory submissions and due diligence. He has actively participated with industry trade organizations and on standards committees. Darin completed his Doctorate degree in Regulatory Science from the University of Southern California in 2016. Darin is also a 2017 Regulatory Affairs Professional Society Fellow.

► ce.uci.edu/rac
Data Analytics for Business Certificate Program
Gain the fundamental concepts behind collecting, storing, and analyzing data. Through descriptive, predictive, and prescriptive analytics, you will also learn how to utilize analytic tools and models to reliably forecast trends and behaviors, effectively utilize visualization tools, and create effective strategies.

Cyber Security Certificate Program
Develop a comprehensive understanding of the principles for designing, engineering, and managing secure information systems environments. This program will help prepare you to sit for the Certified Information Systems Security Professional (CISSP®) exam administered by the International Information Systems Security Certification Consortium, Inc., (ISC)²®.

Machine and Deep Learning Specialized Studies Program
Explore the latest tools and techniques to master the field of machine learning. Learn to leverage the massive amounts of diverse data and develop self-improving systems that improve an organization’s ability to compete in the global marketplace.

Python for Data Science, Web and Core Programming Specialized Studies Program
Learn to program using a popular language that is fast, easy to use, and runs on all major systems. Python is the language of choice for high-demand job fields such as data science, machine learning, predictive analytics, big data, and accessing web data.
**Alumni Spotlight**

*Davood Shahabi, Python for Data Science, Web and Core Programming*

“As a person who works in the data analytics field, Python helped me a lot to gain skills for advanced analytics, data visualization, and data processing. And due to my performance, I became the main person in almost all data analytics projects in my department, and my division and I received a promotion. I would recommend the python course to everyone.”

► Watch testimonial

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**Instructor Spotlight**

*Dr. Majed Al-Ghandour, Data Science*

“Data science and analytics are among the wildest growing fields and there is a strong demand for graduates and professionals who can apply data science to solve business challenges.”

► Read more

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**Instructor Spotlight**

*Jesus Salcedo, Data Analytics*

“The way I teach is through repetition and capitalizing on the ways that students learn (visual, auditory, reading/writing, and kinesthetic). I also remove all the unnecessary fluff that creates confusion or the illusion that concepts are difficult.”

► Read more
**Program Offerings**

**Business & Management**
- Business Administration Certificate
- Business Analysis Certificate
- Contract Management Certificate
- Digital Marketing & Communications Certificate
- E-Learning Instructional Design Certificate
- Esports Management Certificate
- Executive Protection: Private Executive and Corporate Protective Operations
- Human Resources Management Certificate
- International Tourism & Hotel Management Certificate
- Interpretation Certificate
- Nonprofit Management Specialized Studies
- Project Management Certificate
- Real Estate Licensure Certificate
- Spa and Wellness Management Certificate
- Spanish Language Courses
- Sport Management Specialized Studies

**Education**
- Clear Induction Administrative Services Credential
- Independent Educational Consultant Certificate
- Montessori Teacher Education
- Preliminary Administrative Services Credential
- Reading Certificate
- Teaching English as a Foreign Language (TEFL) Certificate
- Teaching English to Speakers of Other Languages (TESOL) Certificate

**Engineering**
- Developing Embedded AI Systems Specialized Studies
- Embedded Systems Engineering Certificate
- Internet of Things (IoT): Applications and Opportunities Specialized Studies
- Optical Engineering Certificate
- Optical Instrument Design Certificate
- Systems Engineering Certificate

**Environment & Facilities**
- Emergency Management and Disaster Recovery Specialized Studies
- Environmental Management Certificate
- Facilities Management Certificate

**Finance & Accounting**
- Applied Accounting Certificate
- CFP® Review
- CPA Review
- Personal Financial Planning Certificate
- Wealth That Lasts

**Healthcare**
- Healthcare Analytics Specialized Studies

**Law**
- Paralegal Certificate

**Leadership**
- Business Essentials for Leaders Specialization
- Global Leadership Specialized Studies
- Leadership & Management Short Courses
- Organizational Leadership & Communication Certificate

**Life Sciences**
- Clinical Trials: Medical Device & Drug Development Certificate
- Medical Device Development Certificate
- Regulatory Affairs and Compliance Certificate

**Technology**
- Agile Project Management Certificate
- Blockchain Technologies Specialized Studies
- Business Intelligence & Data Warehousing Specialized Studies
- Computer Programming Courses
- Cyber Security Certificate
- Data Analytics for Business Certificate
- Data Science Certificate
- Database Management Certificate
- Full Stack Web Development Certificate
- Java Programming Certificate
- Machine and Deep Learning Specialized Studies
- Predictive Analytics Certificate
- Python for Data Science, Web and Core Programming Specialized Studies
- Web Design Certificate

**Technology Boot Camps**
- Coding
- Cyber Security
- Data Analytics
- Digital Marketing
- Technology Project Management UX/UI

**UCI Campus Collaboration Programs**
- Clinical Research Certificate
- Comparative Effectiveness Research and Evidence Based Medicine Certificate
- Post-Baccalaureate Premedical
- Post-Baccalaureate in Psychological Science
- Water-Energy Nexus Certificate

► Learn more at ce.uci.edu/certificates
International Programs

English Language Programs
Intensive ESL
Online ESL Courses

Certificate Programs, Internship, & OPT
Business Administration
Creativity & Product Development
Data Analytics for Business
Data Science
Digital Marketing & Communications
Global Human Resources Management
Innovation Management & Entrepreneurship
International Business Operations & Management
International Finance
International Tourism & Hotel Management
Internet of Things (IoT): Application Development and Business Integration

Project Management
Teaching English as a Foreign Language (TEFL)
Internship Experience
Optional Practical Training (OPT)

Success Through Academics and Research Programs
Undergraduate Success Through Academics and Research (STAR)
Graduate Success Through Academics and Research (STAR)

Experience UCI Programs
Academic Study Abroad Program (ASAP)
Experience University Research (EUR)

Custom Designed Programs
► Learn more at ce.uci.edu/international

Concurrent Enrollment
Enroll to take advantage of a full catalog of UCI undergraduate and graduate courses without formal admission to the university, based on available space and permission of the course instructor and/or department. Courses carry university credit, may count toward a degree, and are taught by distinguished UCI faculty.
► ce.uci.edu/concurrent

Post-Baccalaureate Programs
Gain a chance to strengthen your academic transcript and knowledge base before applying to graduate/medical school.
• Premedical Program
• Psychological Science Program
► ce.uci.edu/postbacc

Osher Lifelong Learning Institute (OLLI)
OLLI at UCI is a community of learning explorers who seek to engage our minds and enrich our lives through education. Members choose from a variety of subject areas including literature, history, science, the arts and more. And with no homework or tests, you experience an educational environment where you learn just for learning’s sake.
► ce.uci.edu/olli
Tell It Like It Is and They Will Know That You Care

The culture of the organization has been irrevocably changed in the post-pandemic era. As we re-group and reinvent our businesses, we need to realize that our staff wants more — more transparency, more involvement, more control, and certainly a better career path and work environment.

One of the most important rebuilding strategies is to employ the Radical Candor principle. Coined by management guru Kim Scott, radical candor is the ability to challenge directly and show that you care personally at the same time.

Being candid and giving feedback is tough. And it’s tough because we carry a sense of guilt in giving direction that might come off harsh or insulting.

However, if employed carefully, radical candor will help you, your peers, and your employees do the best work of their lives and build trusted relationships within the organization and throughout their careers. To give praise and criticism effectively, you really must care personally about the individual.

Here are three ways to start the process:

1. **Make it a priority for you to get feedback from others.** Set an example that you welcome feedback and suggestions. And importantly, that you listen and move in a direction that proves that you’ve adjusted accordingly based on the feedback.

2. **Give feedback to others.** Provide feedback to help employees execute their jobs better and help them feel like you care and are willing to create mobility for them in the organization. This will certainly build trust among your employees.

3. **Encourage peer-to-peer feedback.** Teamwork has become essential as we return to a more normalized work environment. Working in teams is essential for innovation, creativity, and ingenuity. However, peers need to feel empowered to challenge their teammates to produce the right results, at the right time.

So, commit to this new journey and way of communicating. And be honest and admit to others that you haven’t been candid enough but that you are going to start saying what you think a lot more clearly because you care about the lives and careers of others.

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- Self-serve employee training
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