UCI Division of Continuing Education

magazine

Fall quarter begins September 24

Working to Make the World a Better Place

Cooking up a Career in the Culinary Arts

DISCovering the Secret to Success

Taking the Lead When Disaster Strikes

Designing the Future
Irvine’s Division of Continuing Education (DCE) serves as the advocate for open education for working adults. Admission to our courses is open to anyone who has the willingness to learn. Our courses are designed to meet the particular needs of our adult learners.

We know that our students are trying to accomplish educational goals on top of fulfilling work and family obligations. To accommodate those needs we offer a wide range of choices including online education and classroom-based programs.

We understand the “stop out” phenomenon where students must interrupt their progress toward an educational goal due to “life gets in the way” issues such as caring for family members and children, job responsibility shifts, and so on. “Stop outs” intend to complete their programs and are different than “drop outs” who have made the decision not to continue.

Although stop-outs have both the desire and capability to finish their degrees, the educational environment is not always flexible enough to align with their schedules. Accordingly, the DCE is moving quickly to address the stop-out problem in several ways.

First, we are in the long-term process of shortening our learning offerings by, for instance, breaking a 10-week course into two 5-week programs. This allows more flexibility and addresses student demands for a quicker, shorter, and relevant educational experience that can be immediately applied to their lives and careers.

Second, we are issuing digital credentials for learning achievements in shorter, defined competencies. These “badges” certify competencies at levels more granular than full courses and provide an immediate value to students by verifying work-place relevant skills.

Third, we are beginning to counsel students to help them efficiently and effectively chart their progress in order to complete their programs.

Fourth, we are expanding our career services efforts to tie learning outcomes directly to employable skills. These services will help our students be more competitive in the marketplace and provide greater incentives for completing full programs.

These efforts are designed to serve our current continuing education students, but the DCE is going beyond its current audience to work with UCI in developing the Degree Completion Initiative (DCI). The purpose of DCI is to provide working adults with the opportunity to complete their undergraduate degrees with UC through one or more online, part-time degrees. An online undergraduate degree completion program offered by the UC would begin to close the gap in the increasing demand for college-educated people and the needs of the workforce.

The DCE is your educational provider and advocate. We understand the significant effort required to be a successful DCE student. For us, each one of you is exceptional in your dedication to improving your lives through education. We applaud you and are honored to serve you.

Gary W. Matkin
Dean, Continuing Education
Vice Provost, Career Pathways
Alumni Spotlight: Milly Golia, From Argentina to Irvine

Instructor Q&A: Avi Pai, Personal Financial Planning

Which Program Track is Right for Me?

Designing the Future

Certificate Programs

CareerZOT Talk: Learn How to Focus by Saying No

**HOW TO enroll**

- **Online:** ce.uci.edu
- **Phone:** (949) 824-5414 (Press #1)
- **Fax:** (949) 824-2090 Download enrollment form at ce.uci.edu/enrollmentform
- **In-person:** Student Services Office, Continuing Education Building 3 #234 at Pereira Dr., west of East Peltason Drive on the UCI campus
- **Mail:** UCI Division of Continuing Education Student Services Office PO Box 6050, Irvine, CA 92616-6050 Please allow 7-10 days for your enrollment to be processed.

**calendar**

**FALL 2018**

- COURSES BEGIN: SEPTEMBER 24

**WINTER 2019**

- REGISTRATION OPENS: OCTOBER 26
- COURSES BEGIN: JANUARY 2

**SPRING 2019**

- REGISTRATION OPENS: JANUARY 25
- COURSES BEGIN: APRIL 1
A nonprofit management certificate can open the door to a rewarding new career.

Ten years ago, David Gillanders was working in the entertainment industry, running a public relations firm that handled music acts. The former magazine writer enjoyed his career and was quite successful, but he had loftier goals. Someday he planned to give back to the Orange County community where he grew up.

Reaching out and contributing to society had always appealed to David, and he felt that when the time was right, he’d find an opportunity to devote his life to serving others. One day he just knew the time had come. He left his job and started working at a local nonprofit.

“Giving back is something that was always in the back of my mind,” said Gillanders, instructor and advisory committee member for DCE’s new Nonprofit Management Specialized Studies program. “I grew up in Anaheim and I’ve lived in the local area my entire life. I really wanted to give back to my community and find a way to transfer my business skills to the nonprofit world.”

From corporate to nonprofit

Gillanders has since worked with a total of six different nonprofits, serving members of the community who are at greatest risk. One organization was dedicated to supporting victims of domestic violence, providing professional assistance, protective services, and finding safe living spaces for the victims.

Then, a little over a year ago, a recruiter came to him with an offer to join Pathways of Hope, an organization dedicated to advocating for the homeless, finding long-term housing solutions while working to keep disadvantaged families from becoming homeless. As executive director, he’s had the great opportunity to use his business acumen to support the local homeless population. It’s an endeavor that has paid huge dividends and created a wealth of success stories.

“We’ve been able to help thousands of people overall,” Gillanders said. “In 2017 alone, we were able to get nearly 200 people into permanent housing. And we kept many others from becoming homeless.”

He offers a compelling example: “There was a young woman who had a serious substance abuse problem, like so many homeless people. But now, after going through the Pathways of Hope program, she’s been sober for about a year and was able to transition to permanent housing. Stories like that are what we live for.”

Pathways of Hope leverages a number of resources such as fundraising events, direct donations, and partnerships with organizations such as Via Esperanza and New Vista, two immediate-response shelters for homeless families.

The idea is to help the homeless transition to temporary housing, then ultimately a permanent place to live, offering financial assistance for move-in costs.

“Pathways of Hope is dedicated to helping the disadvantaged, but the homeless problem is really a societal problem that affects us all,” Gillanders said. “Women living on the streets are especially vulnerable and at-risk for assault. Something has to be done. Ending homelessness would provide massive benefits to entire communities.”

Nonprofits span a wide range of causes and missions, offering myriad career opportunities for committed individuals. The American Red Cross,
Sierra Club, Disabled American Veterans, World Wildlife Fund, Alzheimer’s Association and Feeding America are just a handful of large nonprofits that need well-trained, knowledgeable staff.

The rewards of nonprofit work are circular, in a sense. Not only does it improve lives and communities, it provides meaning and purpose to the folks who make a living helping others. And it’s an increasingly attractive career option for a wide range of individuals.

In Gillanders’ case, he chose to mentor a new generation seeking the same path. So he joined DCE as an instructor to share his real-world experience and business expertise, teaching fundamental elements necessary to navigate the current nonprofit terrain.

A career with meaning

Launching a nonprofit career takes more than good intentions alone.

Nonprofit management in the 21st century has its own set of unique challenges that require professionals skilled in organization, management and relationship-building.

The online Nonprofit Management Specialized Studies program aims to help fill that need, preparing participants for leading management positions through experienced, expert instructors like David and advanced curriculum based on a business approach that is essential for success in today’s nonprofit world.

Students learn how to implement effective strategic financial management, identify organization goals, analyze the viability of new fundraising initiatives and much more.

“Having a thorough understanding of how internal and external factors can affect the day-to-day operations is necessary to navigate around the complexities of managing a nonprofit,” said Angela Jeantet, director of education and business programs. “This online specialized studies program is ideal for individuals new to or early on in a nonprofit management role as well as those who are considering a career change, and even experienced industry professionals who would like to obtain further coursework credentials.”

Interest in nonprofit work is running high in today’s politically polarized climate, drawing a wide range of dedicated newcomers, from career-changers like Gillanders to first-time students choosing to start their journey working to make a difference in the world.

It seems to be an especially popular option for millennials who, more so than past generations, seek meaningful and substantive careers over corporate profits.

“There’s some truth to that,” Gillanders said. “The millennial generation is looking for something a little more meaningful than just making a lot of money. My students are usually a mix: young people who want to make a difference and older career-changers who feel the need to find a new direction.”

With a variety of difficulties facing the world today, the mission is more urgent than ever.

“Given the current climate, there are so many problems in society that require a lot of attention that they aren’t receiving,” Gillanders said. “There’s so much tension and disagreement in our society, and so many people are looking for solutions. Working for a nonprofit is one way to make a meaningful and tangible contribution.”

Learn more at ce.uci.edu/nonprofit

“Giving back is something that was always in the back of my mind”

—DAVID GILLANDERS
Upcoming **Free** Events:

- **Transitions from Teaching to Instructional Design**
  Wednesday, August 8
  11am-12pm (PDT)

- **Is Getting a CFP® Designation Worth the Money?**
  Tuesday, August 21
  12-12:45pm (PDT)

- **Paralegal Career & Program Information Session**
  Tuesday, September 18
  6-7:00pm  |  UCI Campus

- **Sign up at ce.uci.edu/events**

---

**June 20, 2018**
DCE Certificate Awards Ceremony

**April 25, 2018**
UCI Giving Day
### UCI Division of Continuing Education

partners with a number of universities to provide you a “next step” on your educational pathway. We have articulation agreements with the universities listed. These schools accept coursework from select UCI Division of Continuing Education certificate programs as credit toward specific degree programs.

Learn more at ce.uci.edu/transfer.

<table>
<thead>
<tr>
<th>Certificate</th>
<th>University and Degree Program</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Applied Project Management</strong></td>
<td>University of Wisconsin-Platteville, Master of Science in Project Management ⚫ GoUWP.com/ucix</td>
</tr>
</tbody>
</table>
| **Clinical Trials: Medical Device and Drug Development**                    | Keck Graduate Institute (KGI) Of Applied Life Science’s: Part-Time Master of Bioscience (MBS) Program ⚫ kgi.edu  
Northwestern University, Master of Science in Regulatory Affairs for Drugs, Biologics, and Medical Devices OR Master of Science in Project Management ⚫ cps.neu.edu |
| **Communications Systems Engineering**                                     | University of Nebraska-Lincoln, Master of Engineering Management (MEM) ⚫ online.unl.edu  
University of Wisconsin-Platteville, Master of Science in Engineering ⚫ GoUWP.com/ucix |
| **Cyber Security**                                                         | University of Wisconsin-Platteville, Master of Science in Criminal Justice ⚫ GoUWP.com/ucix  
Walden University, MS Information Technology (Information Assurance/Cyber Security Specialization OR Information Systems Specialization) ⚫ waldenu.edu |
| **Data Science**                                                           | Walden University, Master of Information Systems Management (General Specialization) ⚫ waldenu.edu  
Walden University, MS Information Technology (Information Systems Specialization or Software Engineering Specialization) ⚫ waldenu.edu |
| **Embedded Systems Engineering**                                           | University of Nebraska-Lincoln, Master of Engineering Management (MEM) ⚫ online.unl.edu  
University of Wisconsin-Platteville, Master of Science in Engineering ⚫ GoUWP.com/ucix |
| **Medical Product Development**                                            | Keck Graduate Institute (KGI) Of Applied Life Science’s: Part-Time Master of Bioscience (MBS) Program ⚫ kgi.edu  
Northwestern University, Master of Science in Regulatory Affairs for Drugs, Biologics, and Medical Devices OR Master of Science in Project Management ⚫ cps.neu.edu  
University of Wisconsin-Platteville, Master of Science in Engineering ⚫ GoUWP.com/ucix |
| **Organizational Leadership and Communication**                            | University of Wisconsin-Platteville, Master of Science in Organizational Change Leadership ⚫ GoUWP.com/ucix |
| **Personal Financial Planning**                                            | Cal Lutheran-California Institute of Finance, Master in Business Administration ⚫ callutheran.edu |
| **Regulatory Affairs and Compliance**                                      | Keck Graduate Institute (KGI) Of Applied Life Science’s: Part-Time Master of Bioscience (MBS) Program ⚫ kgi.edu  
Northwestern University, Master of Science in Regulatory Affairs for Drugs, Biologics, and Medical Devices OR Master of Science in Project Management ⚫ cps.neu.edu |
| **Teaching English to Speakers of Other Languages (TESOL)**               | Notre Dame de Namur University (NDNU), Master of Arts in Teaching English to Speakers of Other Languages (TESOL) ⚫ ndnu.edu/education-and-leadership/tesol |
Is a culinary career a calling or a livelihood? It’s clearly the former for Ken Rubin, an accomplished chef who helped revolutionize food education as chief culinary officer of the Rouxbe Online Culinary School. Fascinated by food at a very young age, Rubin taught himself to cook when he was six and catered his own multicourse bar mitzvah when he turned 13.

But you don’t need to have cooking in your blood to succeed in the culinary world. Today there’s a wide range of opportunities for entrepreneurs looking to change careers as well as those striving to become Michelin-starred chefs.

Whether the goal is to create innovative, exotic cuisine in a five-star restaurant or launch a local foodie start-up, the right education can open the door to an exciting new career, Rubin said. “Believe me, there are always openings for people who are passionate about food, willing to put in the training, show up in the kitchen every day and work hard,” said Rubin, instructor for the DCE’s new hybrid Culinary Arts program. “Passion for cooking can definitely be a calling, but it can also be a great choice for career-changers. And there are so many opportunities today.”

Maybe you want to focus on the health and wellness aspect of vegetarian cuisine, sell artisan gluten-free cupcakes or cater special-themed parties. “The opportunities are out there,” Rubin said. “You just have to have imagination and get the right training.”

**A world of opportunities**

Rouxbe, the world’s leading online culinary school, has more than 500,000 students worldwide, providing expert education to individuals and prestigious institutions such as Marriott International and Ritz-Carlton, using an innovative, experiential method. Now Rubin is bringing the same concept to the DCE program, delivered online and on-campus.

Students learn foundational cooking techniques from culinary experts through instructional videos, interactive quizzes, assessments, live broadcasts and text. Then they practice their skills in fully stocked modern kitchen facilities, participating in cooking competitions and catering assignments alongside their regular lessons.

“The idea is to train students in all the basic skills they need through our online program — proper knife cuts, which pans to use, basic cooking techniques.” Rubin said. “Then they bring those skills into the kitchen to cook and learn alongside top chefs. We let students learn hands-on, with no classroom lectures.”

Administered by Rouxbe and certified by the American Culinary Federation Education Foundation, the DCE program is flexible enough to accommodate any schedule. The entire program can be completed in three months at a full-time pace, six months for part-time students. Both options include 200 hours of externship in a professional kitchen.

For those with passion and dedication, the program can lead to a position in the massive culinary industry, which provided 137,500 jobs in the U.S. in 2017, with more than 14% growth projected through 2027.

**Innovative culinary training**

Rubin sees Rouxbe’s approach to culinary education as the wave of the future, leveraging technology with world-class expertise and an innovative curriculum. It’s an effective way to deliver quality content in a streamlined package that’s far more affordable and accessible than traditional culinary schools.

Consider that acclaimed schools such as Le Cordon Bleu and Art Institute of California cost upward of $50,000 to $75,000, compared to an average of $7,000 for the DCE program.

“Our UCI program costs a fraction of those, and it doesn’t take years to finish like with traditional schools,”
said Rubin, formerly a chef instructor for Le Cordon Bleu Schools North America. “Don’t get me wrong, traditional schools provide excellent training, but they’re falling out of favor. Online programs can be offered on a much wider basis, bringing culinary education into communities that wouldn’t otherwise have access.”

The DCE Culinary Arts program is also more student-based than traditional schools, he added. Allowing students to dive in and learn from experience is the most effective way to teach cooking — and it’s exactly how Rubin learned as a child.

“My parents let me cook without a lot of guidance,” he said. “I was very curious about food, and I was able to get into the kitchen and explore, see what worked and what didn’t, burn things and learn from my mistakes.”

That’s how the DCE program is designed, only with expert instruction and great facilities to help guide students along.

**Mastering a professional kitchen**

Through an innovative, hybrid learning environment, students will explore basic chef skills at their own pace online, and then join their class in a professional kitchen for a hands-on, practical application of the lesson. Proper food handling and sanitation, basic nutrition, frying and baking techniques are just a few of the essentials students will learn.

“Here’s how it works,” Rubin said. “Let’s say week six focuses on doing eggs right. You’d learn online about different types of eggs, different cooking methods, how to use them to thicken and coagulate and so on. Then the class would meet and you’d be ready to actually start practicing.”

That’s when students get to start cooking, developing advanced culinary skills in a world-class kitchen. The hybrid approach has proven to be a highly effective method for teaching a wide range of participants.

The Culinary Arts program can be an excellent entry point for first-time students as well as midlife career changers. But it’s also a great way for experienced cooks to brush up on their techniques and try something they’ve never had a chance to do before, like making hollandaise sauce by hand.

“Our program attracts a wide range of students,” Rubin said. “Some are first-timers who aren’t sure what they want to do, but they’re interested in cooking. I’ve found that a lot of our career-changing students are entrepreneurs looking to launch their own culinary business.”

Not incidentally, the DCE program provides the chance to network and develop relationships with fellow students as well as instructors. Personal contacts are often the key to opening doors in the culinary world, Rubin said.

“I’d say about 80% of my career has resulted from somebody tapping me on the shoulder, not by looking at job listings,” he added. “I get calls all the time from contacts looking for fresh talent. The culinary marketplace is crowded, but quality talent is always in demand. I’m not saying it’s easy, but anyone with enough skill and passion and commitment can succeed in the culinary world.”

Learn more at [ce.uci.edu/culinary](ce.uci.edu/culinary)
Need Help Financing Your Education?

Continuing education is one of the best investments that you’ll make in your lifetime; we want UCI Division of Continuing Education to be the key to your future success.

There are financial assistance and alternative funding options available to help offset your tuition cost. From corporate and alumni discounts, to government and private student loan programs, there may be a program that fits your individual circumstance.

To see how you may qualify for financial assistance, visit ce.uci.edu/financial
By enrolling in Concurrent Enrollment, you can take advantage of over 5,000, UCI undergraduate and graduate courses without formal admission to the university, based on available space and permission of the course instructor and/or department. Courses carry university credit, may count toward a degree, and are taught by distinguished UCI faculty. Registration in Concurrent Enrollment does not constitute admission to UCI.

Concurrent Enrollment is ideal for you if you are:
• returning to school
• completing degree requirements from another college or university
• seeking professional development
• considering applying for admission to UCI
• preparing for graduate or professional school
• lifelong learners

When are Concurrent Enrollment classes offered?
Concurrent Enrollment is offered during the fall, winter, and spring academic quarters.

How many classes can I take?
You may enroll in a maximum of 2 courses not to exceed 8 units per quarter. Students intending to transfer course credit to another college or university should first verify acceptance of the course at that institution.

How do I obtain a UCI catalogue or schedule of classes?
Course descriptions are listed in the UCI General Catalogue, online at catalogue.uci.edu. The schedule of classes can be viewed online at websoc.reg.uci.edu.

ce.uci.edu/concurrent
Growing up in Buenos Aires, Milly Golia dreamed of coming to America. The DCE alumna developed a deep passion for the English language at a young age, and hoped to someday visit the U.S. and help bridge cultures through love of language. So Golia studied to become a Certified Public Translator and got a job with the United Nations Development Program in Argentina. Finally, she had enough money to travel abroad. In 1998 Golia came to visit a friend and colleague living in Irvine, and she fell in love with the area — especially Laguna Beach. And that’s when she found out about UCI’s certificate programs, a discovery that has paid big dividends.

“When I first got to California I fell in love with Laguna Beach, its people, the weather, the proximity to Los Angeles and San Diego, the ocean, and UCI!” said Golia, founder and CEO of Bureaucom, an Argentina-based global corporate translation company. “My friend and colleague Alba Jones spoke very highly of the university and told me about the great continuing education certificate programs at UCI.”

After Alba showed her around the campus, Golia decided to take a couple of business English classes, followed by courses in American history and public speaking. Then in 2002 she earned a certificate in Global Operations Management.

It was the start of a decades-long relationship between Golia and UCI, one that has been richly rewarding both professionally and personally.

“I’ve been friends with one of my instructors, Richard Steele, since 2002,” she said. “Rich helped me launch my business, get leads and clients and acclimate to American life and business culture. Without his help. I would have never opened up our office in California in 2011.”

Golia now splits time between Argentina and Laguna Beach, where she lives with her 13-year-old son while her husband stays at their suburban home in Buenos Aires. Currently she’s stateside, taking the DCE’s Applied Project Management certificate program. It’s an important step now that her growing company has expanded to the U.S.

Her days are packed, but she managed to find time to catch up with us back in June.

Let’s start at the beginning. How did you develop your love of English and translation?

I was born in Buenos Aires but the English language has been my passion since I can remember. My mother and grandmother loved English too, and they pushed me to study it. So I started studying in a private institute when I was eight, then in college I was immersed in British and American literature as well as Argentine literature. It was a great way to get in touch with Anglo-Saxon culture and values. I have to say it changed me for the better. It made me a better human being.

One of my favorite authors is Ralph Waldo Emerson, and one of his quotes changed my life forever: ‘To leave the world a bit better, whether by a healthy child, a garden patch, or a redeemed social condition; to know that even one life has breathed easier because you have lived — that is to have succeeded.’

So you were inspired to help open the door to different languages and cultures.

Yes, I’m extremely passionate about translation and interpreting. That’s why I started Bureaucom, and now we offer translation services in more than 25 languages for companies like JP Morgan Chase, Hewlett-Packard, Toshiba and many others. Bureaucom is expanding here in Orange County, and we’ve expanded our services too, with desktop publishing and audiovisual productions.

Was there any type of culture shock when you first came to the U.S.?

One of the most difficult things was getting used to meeting people for the first time without kissing them.
In Argentina, there are more than 24 million Argentinian citizens who have Italian roots, making it around 60% of the country’s population. Buenos Aires is indeed very European and, as you may know, Argentine people, like Italians, love kissing people when they first meet them.

Tell me about your relationship with UCI and the Division of Continuing Education. How has it helped you grow Bureaucom and enter the U.S. market?

Rich Steele played a big part, and he’s stayed constantly in touch since 2002, calling to say hi or wish me Merry Christmas even when I was in Argentina. He has been extremely helpful and supportive with my business. Here’s an example: In 2011 we were awarded a three-year global translation contract by Hewlett-Packard, but one of the requirements was that we needed to have offices in Argentina as well as the U.S. So while I was in Argentina I called Rich and asked for help.

We needed to open a corporation in California, so we followed all the steps but we could not get a tax ID number. Months passed. Rich was constantly following up with the IRS. So one day he called to tell me they needed my passport, but I was in Argentina — so was my passport. So I mailed the passport to Rich and after four or five months of follow-up, we got the tax ID number. It wouldn’t have happened without him.

You have an impressive academic background — a master’s in Interpretation and Translation from the National University of La Plata to go with your DCE certificate. Why come back for the Applied Project Management program?

I have always wanted to study project management because it’s what I have been doing since I opened up my company in Argentina in 1998. I wanted to know more about project management, learn what’s new in the field and how it applies to running a business in the U.S. now that Bureaucom has expanded. I opted for the evening program because it’s more convenient with my ongoing work schedule.

It sounds pretty hectic, splitting time between two countries while running Bureaucom and taking university courses.

I’ve been moving back and forth for 18 years. Every time it’s summer in Argentina, I spend my vacation in California, working and having fun with all my friends. I am still in contact with some friends I met while I was taking the Global Operations Management certificate.

What sort of things do you like to do when you carve out some leisure time?

I like hiking, skiing, reading, and love meeting people from all walks of life, cultures and traditions. I especially admire people who struggle against the odds. Even when I’m not working, my thoughts are about language and how it can make people’s lives better. My dream is to teach others to not only become translators and interpreters, but to harness their talents to reach people all over the world.
This DCE instructor shows how behavior analytics can create a cohesive, winning team at work.

When the pressure is on, are you Dominant, Steady or Conscientious? Maybe you’re more of an Influencer, or maybe you combine two or more of these communication tendencies.

LaVasha Cain-Lobbins, MEd, PMP, CMP, says the answer can determine your most effective role in a team setting — and it’s based on the DISC behavior assessment, a powerful tool that she teaches in her Project Planning course, part of the Applied Project Management certificate program.

Based on the DISC theory of psychologist William Moulton Marston, the assessment evaluates a person’s predominant behavior type. It is simple but effective, and it can be especially useful in the workplace as well as the classroom.

“DISC is based on a series of basic questions that determine how someone is wired,” said Cain-Lobbins, a noted project manager, career coach and facilitator for a Mastermind group of the International Coach Federation. “It measures preferences and tendencies instead of skills or abilities. Managers already know their team members’ strongest skill sets, whether it is math, project management, data analysis or engineering. DISC shows how those skills can be best utilized.”

The DISC evaluation creates a quadrant map of sorts that measures each trait. Simply put, Dominant types are considered primarily confident self-starters. Influencers are mostly outgoing and people-oriented, potential consensus-makers. Steadiness types are supportive and reliable — but you also need someone Conscientious to double-check and point out potential downsides.

There’s no right answer or “best” trait. They all contribute equally in their own way. And many people can be considered strong in two or more traits.

“I consider myself to be a D with some I,” Cain-Lobbins said, laughing. “DISC can be an effective tool in lots of ways. I use the assessment results to coach students on blind spots they need to be aware of, and how they affect team dynamics. DISC can even be useful in job interviews. Do you think the interviewer is, say, a D or a C? It lets you mirror their type and highlight qualifications that would appeal to the interviewer.”

Building a winning team

Anyone who has been in a business meeting knows that it can be, well, awkward at times. People can be overly cautious or sensitive, wary of speaking up, stepping on toes or damaging egos. Quite often, it doesn’t lead to the most successful result for a number of reasons.

That’s where the 5 Behaviors of a Cohesive Team™ come in, another valuable tool developed by Wiley Workplace Solutions and best-selling author Patrick Lencioni. Whereas DISC optimizes team dynamics, the 5 Behaviors — Trust, Conflict, Commitment, Accountability, and Results — provide a template for maximizing constructive, effective communication and planning.

“The 5 Behaviors is intended to create collaboration and establish a baseline for achieving goals,” Cain-Lobbins said. “It starts a conversation and moves projects forward without judgment, without anything being taken on a personal level.”

Simply put, the foundation for any team effort is trust. Once that’s established, commitment and
accountability can follow — getting everyone to commit to a single goal and then forming the best team to accomplish it.

Mastering conflict is an essential element in the 5 Behaviors construct, giving team members permission to speak up and present their ideas without being judged. Think of it as a way to bypass egos and other obstacles to progress.

“Positive outcomes can result from conflict,” Cain-Lobbins said. “Let’s say you’re in a meeting and the boss outlines a plan going forward, but you recall a similar plan that had been proposed when you worked at a previous job, and it failed. With a 5 Behaviors approach you could speak up, make your case and point out the reasons why it failed, without worrying about repercussions.”

These tools can be quite useful for anyone seeking a career in project management. And the DCE certificate program can open the door for beginners as well as current managers looking to get ahead.

**An in-demand skill set**

With the global business environment transforming at a breakneck pace, creating a new generation of skilled and innovative project managers is more essential than ever. That’s the idea behind the DCE’s popular Applied Project Management certificate program, offered on campus, online, and in a hybrid format.

Demand for project managers has never been stronger, and it’s expected to boom in coming years. An aging workforce is creating a growing need for new PMs, said Stephane Muller, Director of Business Programs.

“With much of the available talent reaching retirement age, those seeking to start a career in project management have a great outlook,” Muller added. “According to the Project Management Institute, by 2027 employers will need 87.7 million individuals working in project management oriented roles.”

The program prepares students with hands-on projects similar to those they would face in real life, led by experienced practitioners. Recently revised to reflect the latest changes to the Project Management Body of Knowledge (PMBOK) — the definitive manual for PMs — the APM program satisfies the educational requirements for students to sit for the Project Management Professional Exam in as little as two quarters.

But for most, the certificate program alone is enough, a prestigious credential that can help secure a PM position in a number of fields, Cain-Lobbins said.

“Project managers are thought to be needed mostly in engineering and software development,” she added. “But the skill set can be applied to most any industry. One of my students wanted to earn her certificate for her marketing job. I once used my PM training to organize a medical conference. Project management skills can even be applied to real-life events, like organizing weddings.”

Regardless of a person’s career goals, the Applied Project Management certificate can impart leading-edge skills, and even some specialized areas of self-discovery such as those taught in Cain-Lobbins’ class.

“I teach these tools in my class, to give my students an advantage that sets them apart,” Cain-Lobbins said. “I want my students to go into the workplace with unique skills that aren’t in the mainstream.”

*Learn more at ce.uci.edu/apm*
Short Courses, Lasting Impact
Corporate Learning Consortium!

Have employees to train? Our new Corporate Learning Consortium is designed to give all companies access to the best and most sought after topics – even if you only have a handful of employees.

These high impact, immersive learning experiences, delivered in 1-3 days, will inspire your employees to integrate new tools and concepts into your organization the very next day.

Benefits:
• Collaborate and share best practices from diverse industries
• Learn from top-tier subject matter experts
• Select individual topics that align with employee development goals

Join the consortium today!
(949) 824-1847
ce.uci.edu/consortium
Post-Baccalaureate Premedical Programs

Career Changer Option: Two-year program designed for non-science graduates, career changers, and others who have an interest in applying to medical school. This program gives students the necessary academic preparation and competitive advantage that can help them get accepted into medical school or other desired allied health program.

Academic Enhancer Option: This four-quarter program is designed for students who have successfully completed an undergraduate degree and premedical coursework who want to further enhance their academic records to apply for admission to medical or other allied health professional school.

Learn More:
Hetty Ha
Program Administrator/ Premedical Advisor
premedpb@uci.edu
postbacc.bio.uci.edu

Post-Baccalaureate Program in Pharmaceutical Sciences

The Post-Baccalaureate Program in Pharmaceutical Sciences is designed for individuals seeking preparation for graduate studies, career development, or a career change, who feel they need a stronger academic foundation in pharmaceutical sciences. Preparation provided by this program will benefit those interested in a PharmD, PhD, Master’s degree, or careers in areas of pharmaceutical sciences.

Learn More:
pharmsci-grad@uci.edu
(949) 824-1991
pharmsci.uci.edu/post-bac

Post-Baccalaureate Program in Psychology and Social Behavior

Designed for anyone with a bachelor’s degree (in any discipline) with an interest in psychology-related graduate degree, career advancement or development in psychology.
This certificate program provides the opportunity to acquire foundational knowledge, research experience, or internship experience needed to make your graduate school application more competitive.

Learn More:
Dr. Joanne Zinger
Program Director
(951) 662-3735
psb.soceco.uci.edu/content/post-baccalaureate-program

POST-BACCALAUREATE PROGRAMS

Visit the program pages to learn about admission requirements, curriculum, and application deadlines.
BE PART OF SOMETHING BIG

Every Chancellor’s Club member has a significant impact on the lives of our students. With a growing population of first-generation college students at UCI, we recognize the need to provide a stronger safety net for these students.

The Chancellor’s Club is proud to award undergraduate scholarships and graduate fellowships to these and other deserving students, helping alleviate the financial burden of attending one of the nation’s top research institutions.

Each year members have the opportunity to curate their experience with volunteer, mentorship and career opportunities with UCI students. Chancellor’s Club members stay apprised of current initiatives and priorities through periodic communications, showcase events and exclusive university activities.

Join the UCI Chancellor’s Club

We invite you to engage with the university in a meaningful way by joining the Chancellor’s Club today.

For more information, visit us at: give.uci.edu/joincc
**Q. Why did you decide to become an instructor?**

**A.** In my late teens, I was introduced to The Bridge Builder poem by Will Allen Dromgoole. It’s a simple poem about a man being questioned for building a bridge for a path he’s already crossed. He replies that he builds the bridge for the next person that will need to cross the same path. That idea of helping others (on the same journey) has always stuck with me. While in college, I taught SAT preparation to high school students through The Princeton Review. When I passed the CFP® exam, I was so thankful to UCI for the amazing Personal Financial Planning program it offers. A year or two later, I had reached out to UCI simply offering to be of assistance if the program or any instructors needed any help. They mentioned there was a teaching position open and suggested I interview and present. I think I won over the interviewers by reusing some of my tactics from teaching SAT prep to high school students.

**Q. What’s unique about your teaching style?**

**A.** I actually start out every quarter by telling students that my goal is to make my class the best class they’ve taken in the program. I want the class to be educational, fun, and impactful. It’s challenging to teach to both career changers and professionals with 30+ years in the industry. I like to blend the academic and practical aspects of financial planning because of the variety of experience in the classroom.

In order to engage everyone, I can’t just hammer topics (especially when they’ve already learned them in other courses), and I can’t be boring. I try to involve art and music, use the Socratic method, and have topical guest speakers to help fellow professionals think differently.

A major part of my course is an individual presentation of a limited-scope financial plan. Students choose to do a traditional presentation to the entire class OR they can role play a client meeting with fellow students (where they make the recommendations and have to explain things to clients). Every student is given a grade by me, but also receives at least 3 anonymous reviews by their peers. The peer review ratings don’t affect their grade, but help them understand how people at different parts of the experience spectrum viewed their presentation and how they can improve their techniques/communication skills. I think it’s helpful for someone who has experience to get feedback from both more experienced peers as well as total rookies. Conversely, the rookie benefits from fellow rookies and seasoned professionals.

**Q. What do you find most rewarding about being an instructor?**

**A.** Without a doubt, it’s truly an honor to be a part of a fellow professional’s journey to become a better advice dispenser. Professionals that become CFP® certificants have a list of goals including to be the best resource possible to their clients, improve the profession, and increase their professional value and income potential. Although I’m not anyone important, it’s an awesome feeling to be involved in that! Even after the course is done, I treasure when students reach out to me to give me updates: career changes, promotions, passing the CFP Board exam, etc!

**Q. How else have you decided to become engaged in UCI’s larger community?**

**A.** In 2018, I was introduced to UCI’s Chancellor’s Club through the Dean of Continuing Education, Gary Matkin. I’m so glad I joined because it’s served as a front row seat to seeing some of the most amazing things UCI is working on. I’ve had the pleasure of attending a private keynote from the brilliant new School of Law Dean, L. Song Richardson; I have met with people from UCI Mind, Claire Trevor School of Arts, etc.

I am blown away to see how UCI is determined to be a leader in every way it wants to be! In fact, seeing that motivates me to bring my best game even as a small-time instructor!
Take the next step in your HR career

The new HR Business Partner Specialized Studies – currently under development – can help accomplished professionals like you increase your presence as an effective business partner and amplify the overall role of human resources within your organization.

Throughout this fully online program, you’ll master how to:

- Identify or create the link between strategic HR management and departmental business goals
- Examine strategies to drive departmental success through human capital development and planning
- Effectively partner with departmental leadership and collaborate with non-HR entities for improved organizational efficiency
- Drive results-oriented culture change leading to successful outcomes
- Implement effective organizational design, where applicable, for employee performance and department success
- Heighten the role of HR in strategic organizational leadership, as per personnel models and strategic goals

Scheduled for a Winter Quarter launch, enrollment begins at the end of October and courses start in January 2019.

LEARN MORE TODAY! ● anna.yoshida@uci.edu | (949) 824-5043
The Culinary Arts Program provides strong culinary foundations training with a hands-on externship. Students acquire intensive professional and practical experience with the daily culinary preparations and operation of a professional kitchen. Leveraging technology with world-class culinary expertise, this program delivers top-notch training in a far more affordable format than traditional cooking schools. By learning basic cooking theory and techniques through engaging online curriculum, students can put their skills into practice in each and every class meeting, which takes place in a professional kitchen alongside top chefs.

Program Options

3 Months:
Full-time immersive, to study at a faster pace

6 Months:
Part-time schedule allows you to advance your skills while you work

Features

• 510 hours of learning comprised of online modules, in-person training, and an externship
• Professional kitchen facilities
• Complete program quickly – 3 months full-time or 6 months part-time
• Includes professional chef uniform, knife kit, and cookware set
• Offered in partnership with Rouxbe Online Culinary School, a designated ACF quality program

Occupational Summary for Chefs and Head Cooks – U.S.

142,094 Jobs (2018)

+12% Projected Growth (2018-2028)

$32k – $59k Annual Salary (25-75th Percentile)

ce.uci.edu/culinary
Why choose UCI Law?

• Ranked #21 by U.S. News & World Report

• UCI Law is located in the heart of Orange County, CA, with beautiful beaches and enjoyable weather, and home to fast-growing industry centers

• Irvine ranks #1 safest big city by the FBI

• Ranked #1 as the best college for beach lovers by Money Magazine

LL.M.

The Master of Laws (LL.M.) program is a one-year, full-time, 24-credit course of study in advanced legal topics geared towards teaching students:

• Comprehensive knowledge of various aspects of American law and legal practices

• How to research American law, perform common law analysis, and write research memoranda

• Rules of professional responsibility that regulate the American legal profession, with a focus on the California Rules of Professional Conduct

Learn More: law.uci.edu/llm

“UCI Law combines academic rigor, collegiality and lifestyle like none other.”

– KHARY D. HORNSBY
Assistant Dean of LL.M. and International Student Programs
LL.M. (Taxation)

The Master of Laws in Taxation program is a one-year, full-time, 24-credit course of study in advanced legal topics that offer an innovative curriculum that instills students with both the doctrinal depth and the practical skills needed to practice tax law at the highest levels, in the United States or abroad.

Opportunities include:

- Practical Tax Skills: Learning by Doing
- Tax Clinics, which allow students to practice tax law under supervision of an experienced attorney
- Tax Externships

Learn More: law.uci.edu/gradtax
UCI Alumni

You are UC Irvine.
You are a part of the Anteater family.
And you have access to exclusive benefits.

Our members receive a host of benefits not only as an incentive to join the association, but to say thank you as well. After all, without our members, we would not exist and neither would a network dedicated to connecting alumni with each other and the university!

**Top 5 benefits of membership**

- **Stay connected:** Find out the latest UC Irvine news, research and updates.
- **Help yourself:** Every membership helps increase UC Irvine’s national ranking.
- **Save money:** Get discounts on a wide variety of goods and services.
- **Have fun:** Receive exclusive access to exciting events and programs.
- **Show your pride:** It’s just the right thing to do.

[alumni.uci.edu](https://alumni.uci.edu)

UCI Division of Continuing Education
Alumni Chapter

Whether you signed up for your first UCI Division of Continuing Education course for personal or professional development, you became part of something special the moment you clicked the registration button. Now you’ve taken the courses, you’ve developed new skills, you’ve improved your resume, and you’ve met some terrific friends and colleagues along the way. The best way to keep your Continuing Education experience going? Join the Alumni Chapter! It’s free and easy to register, and once you’re a member, you open up a whole new world of opportunities – from social and networking events, to educational and mentoring experiences. The best part – you participate as little or as much as you want.

[ce.uci.edu/alumni](https://ce.uci.edu/alumni)
knowledge is LIMITLESS.

Become a student for life by joining OLLI at UCI.

OLLI at UCI is an organization of lifelong learners – retired and semi-retired – who want to continue cultivating their minds and enhancing their lives through education.

For a low annual fee, members enjoy a variety of courses in areas such as literature, history, science, the arts and more. Social activities, excursions to local museums and attractions, and special events like wine tastings and tickets to local performances are also available to members, many of whom have been active OLLI at UCI students for numerous years. And no tests or grades mean everyone learns just for the pure joy of it!

OLLI at UCI courses are taught by UCI professors as well as other local professionals and are offered during the fall and spring semesters, typically meeting once a week for 2-5 weeks.

Call 949.451.1403 or visit ce.uci.edu/olli to learn more about OLLI at UCI and easy steps to becoming a member!
Which Program Track is right for me?

Do I want to learn a new skill?
- Yes
- No
  - Do I want to change careers?
    - Yes
    - Do I want a comprehensive education?
      - Yes
      - Can I commit 1 to 2 years to further my education?
        - Yes
        - SPECIALIZED STUDIES PROGRAM
        - No
        - Can I commit 6 months to 1 year to further my education?
          - Yes
          - SHORT PROGRAMS
          - No
    - No
    - Do I want to update a current skill set?
      - Yes
      - Can I commit 6 months to 1 year to further my education?
        - Yes
        - SHORT PROGRAMS
        - No
      - No
  - No
  - Come back once you are ready to further your education and we can help you find the right program track
CERTIFICATE PROGRAMS
Choose from a broad range of topics that offer comprehensive education to help advance or start your career and demonstrate your commitment to personal and professional development. A select number of certificates also offer transfer credits toward degree programs at our partner universities. Completion times vary, but most certificates can be earned in approximately one year.

SPECIALIZED STUDIES PROGRAMS
Acquire concentrated knowledge in a focused area without the time commitment of a traditional certificate program. Specialized Studies can be completed in as few as six months.

SHORT PROGRAMS
Limited on time? Learn on-the-go with an assortment of boot camps, workshops and short courses that range in length from 1-2 days or 1-2 weeks.

Still not sure which track is right for you?
Enroll in as many individual courses as you wish to help boost your skills and knowledge in any of our program areas!

Find out more at ce.uci.edu
Taking the lead when disaster strikes

A specialized studies program in Emergency Management opens the door to an exciting, rewarding career.

Todd De Voe was working as an EMT when he was thrust into a leading role managing an urgent emergency situation. The former corpsman who served with the Marines and his team were responding to multiple 911 calls during the Grand Prix fire near Rancho Cucamonga in 2003, a massive blaze that charred nearly 60,000 acres and burned 136 homes.

Within 24 hours it was apparent that several members of the county response team were personally affected by the wildfire and unable to do their jobs. So De Voe was pressed into duty at the Emergency Operations Center, taking over to lead the Medical Logistics unit.

Although he was planning to become a firefighter, that experience inspired him to seek a new career path in emergency management.

“I knew right then I wanted to be in that role,” said De Voe, instructor for the Emergency Management and Disaster Recovery specialized studies program and host of his popular EM Weekly podcast. “I really wanted to be there. So in 2005, I had a decision to make. I had job offers from the L.A. County Fire Dept. and the City of Dana Point — one to be a firefighter, the other to be an emergency management coordinator. I chose Dana Point.”

It was a life-changing decision that led to a long career in emergency management, a position that’s increasingly in-demand due to growing threats from natural disasters. Wildfires are becoming more intense and destructive. Category 4 and 5 hurricanes are wreaking havoc on larger areas, causing massive flooding. And earthquakes are always a major concern in California.

Factor in an epidemic of tragic mass shootings, and the need for effective emergency management is more crucial than ever. DCE’s certificate program is designed to help fill that need, preparing students for this rewarding career in just 12 months.

A growing need

Whether or not climate change is directly responsible for a growing list of natural disasters, there’s certainly no doubt that emergency management is far more needed than in decades past, said De Voe, currently emergency manager for Saddleback College.

“Because of the intensity and operation tempo that we are facing due to the increasing number of storms, wildfires, and other hazards that we face as a nation and even at the community level, there is a great need for highly competent emergency managers.”

As a result, the job has become far more specialized. Gone are the days of just putting a body in that job as a collateral duty. “In today’s world, emergency management is a specialized position that has its own skill set, set of rules, laws, and outcomes,” De Voe added. “Now it’s research-based, with academically trained professionals taking over.”

Effective emergency management is all about meticulous planning, preparation, and most of all, coordination. At a moment’s notice, resources have to be allocated and agencies must be properly deployed — police, firefighters, emergency responders, FEMA and the Department of Health, to name a handful.

De Voe compares the job to being a football coach. “You organize the team and train them, come up with the playbook, then the team takes the field when it’s game time,” he said. “The coach might be on the sidelines but he’s still calling the plays.”
Building the foundation

The Emergency Management and Disaster Recovery specialized studies program is designed to prepare students for leading roles addressing the myriad situations and issues facing EMs, preparing for potential disasters and implementing safe, effective contingency measures.

The program gives an overview of emergency management with a focus on the roles of local, county, state and federal agencies, how to leverage their resources and implement regulations and standards. Participants learn from real-life events, and guest experts share real-world expertise.

De Voe, who teaches the Response and Recovery course, bases the core of his curriculum on FEMA’s five basic foundations of EM, recently expanded from four: planning, prevention, mitigation, response, and recovery.

“It is essential that you have a basic understanding of all five phases of emergency management,” De Voe said. “For me, my day-to-day research and writing entails building a program from the ground up. As emergency manager, I visit each department, sit down with the staff and talk about what it means and looks like to be prepared. I bring the same approach to my class. Each one of my assignments has a real-world application to your job as an EM.”

De Voe stresses that emergency management isn’t simply responding to disasters but actively planning, practicing, and preparing for them on an ongoing basis. More than anything, he teaches that it’s a collaborative effort requiring a network of relationships among different agencies, as well as strong communication skills.

“To be successful in the field of emergency management, you need to know how to write, and know how to continually develop relationships,” De Voe said. “I genuinely believe in leading from the front. I learned this during my time serving as a corpsman with the Marines. But when it comes to relationships, this is how you get things done. You cannot run an entire disaster by yourself.”

Prepping for a career

For anyone interested in a career in emergency management, there are a number of paths available. A growing number of corporations are enlisting emergency response experts, and every city and state has disaster response personnel.

“There are roles for emergency managers in all sectors of employment, really,” De Voe said. “Elon Musk even hired an EM for Tesla. Oil companies, schools, hospitals, airports, manufacturers, to name a few, all have EMs working for them.”

For those seeking the most effective supplemental preparation, a degree in business administration, public administration, or urban planning can be especially valuable — even English or any degree related to communications.

Many colleges and employers, including Home Depot, Toyota and Lowe’s, have volunteer emergency response teams in place, offering experience that can be invaluable in building an EM resume.

“And if your company doesn’t have a team, volunteer to start one,” he added. “Imagine how good that would look to a potential employer.”

It can be a challenging, stimulating and fulfilling career, one that’s not only crucially important and potentially lifesaving but quite lucrative, as well. Consider that the median income is $34 an hour, and the number of EM positions in the U.S. is set to grow by 9% through 2027.

“The job of an emergency manager is one of the best I have ever had,” De Voe said. “You are there for people on their worst day, and you get to help them recover from it. They might not be able to get their homes or possessions back, but to help make their lives whole again is very rewarding. I love the feeling.”

Learn more at ce.uci.edu/em
Become a Design Master

Acquire the creative skills and master the latest technologies designers use in industry today as you learn to create and design websites, apps, products, and services. Our expert instructors will teach you the skills you need to become an instrumental design force.

• Understand web design fundamentals from typography to color theory, interaction design, and wire framing
• Dive deep into front end coding programs such as HTML5, CSS3, and JavaScript to animate design
• Build interactive, cleanly-crafted websites, web applications, and mobile designs
• Create intuitive web-based applications
• Learn technical skills to mix code and best practice web design methods
• Acquire knowledge of the latest technology tools and design platforms
• Finish with a professional portfolio you can use as a calling card to potential employers

Follow Your Passion to a Career in Web Design

U.S. OCCUPATIONAL SUMMARY

130,000 JOBS

25% PROJECTED JOB GROWTH THROUGH 2027

$65,000 ANNUAL MEDIAN SALARY

*Bureau of Labor Statistics

ce.uci.edu/webdesign
ENHANCE your Life Science SKILLS

Online Certificate Programs:

Clinical Trials: Medical Device and Drug Development
Learn how to design, implement, coordinate, monitor and manage a clinical trial within a framework of good clinical practices and requirements. ● ce.uci.edu/clinicaltrials

Medical Product Development
Discover how to successfully design, develop and deliver medical devices, pharmaceuticals, and other biomedical products. ● ce.uci.edu/mpd

Regulatory Affairs and Compliance
Explore the fundamentals of regulatory affairs, gain exposure to industry practices, and discover practical applications to develop the interpretive and analytical skills required of a regulatory affairs professional. ● ce.uci.edu/rac

Fall courses begin October 1st and include:
● Applied Anatomy and Physiology for Clinical Studies
● Good Laboratory Practices
● Medical Product Life-Cycle Management
● Medical Product Marketing
● Overview of Global Regulatory Affairs
● Regulatory Requirements for Pharmaceutical Products

Enroll today at ce.uci.edu/ls

More information:
Jennifer Mortensen • j.mortensen@uci.edu

SAVEmoney on one DCE course per quarter by becoming a member of these professional life science networking organizations:
devicealliance.org
OCRA
DeviceAlliance
Orange County Regulatory Affairs Discussion Group
ocra-dg.org

ce.uci.edu
In a very real way, web designers play a leading role shaping our future — or at least the way we perceive and interact with it. With the Internet and connected devices evolving at a rapid pace, our lives are increasingly intertwined with apps and websites, in ways we couldn’t imagine just 10 years ago.

Actually, there isn’t much we can’t do with smartphones and computers these days. And with systems like artificial intelligence and virtual reality poised to radically transform our online experience, the market for web designers is positively booming, said Carol Greenberg, instructor for the newly refreshed Web Design certificate program.

“The demand for web designers is very high,” she said. “It’s a hot market right now and it’s only going to get hotter. So many people are using multiple devices throughout the day, in a number of ways, and they’re becoming increasingly sophisticated about their user experience. It’s all creating a need for more skilled and knowledgeable designers.”

But mastering the technology is only part of it, she said. Creating a good user experience is based on brain research and human behavior studies, some of it from the ’50s and ’60s.

That’s the basis for Greenberg’s UX Design course, part of the redeveloped Web Design program that split off from the previous Web Design and Development incarnation. The new program is streamlined with an emphasis on creating advanced interfaces to enhance the user experience (UX), a basis for effective web design.

Perhaps surprisingly, this brave new world is rooted in principles from decades past. Advanced technology is simply a new toolbox to implement them.

“What we call UX was once called Human Factor before the days of computers,” said Greenberg, principal and owner of the UX Incubator, a Long Beach-based consulting firm. “It’s based on extensive research on how people see and interact with the world. And it can be the key to designing a successful website or app.”

Clicking on a new career

DCE’s Web Design certificate program is structured to give participants a solid background in basic theory, learning how to design the look,
layout and organization of websites, followed by hands-on projects using state-of-the-art software, led by experienced professionals.

Intended for beginners as well as more experienced professionals, the program is a perfect fit for graphic designers, multimedia designers, and marketing professionals — anyone who wants to master web design and enter this flourishing field.

Consider that more than 130,000 web designers are working in the U.S. with projected growth of nearly 25% through 2027. And the median annual salary is nearly $65,000 a year, according to the Bureau of Labor Statistics.

The Web Design certificate program can open the door to this exciting and wide-ranging career by giving participants a solid background in all aspects of design and UX theory, finishing with a professional portfolio they can use as a calling card to potential employers.

“It’s absolutely essential to develop a good portfolio,” Greenberg said. “That’s what my students focus on for the final four weeks of my course. The first four weeks are all about basic theory, and the rest of the course is project based, dedicated to developing a good portfolio that shows off a person’s best work.”

Web design covers a range of tech careers, including game design, multimedia, applications development, and SEO specialization. Demand for UX designers and analysts has been especially high lately, Greenberg said.

“There are lots of UX design jobs available. IBM recently invested $100 million in UX design, and now lots of other companies, large and small, are following suit. Some of them aren’t sure what it is, but they know it’s becoming more important and they need to have it.”

**Psychology meets technology**

Effective web design is more layered and psychology-based than most people think, Greenberg added. Learning graphic design skills, creating attractive layouts and easy-to-understand interfaces are certainly key components. But it takes a superior user experience to keep eyes focused on the site.

That’s where UX psychology comes in, a timeless concept that’s more essential than ever in today’s connected world.

“Users now have multiple devices, and they are becoming so much more sophisticated,” Greenberg said. “You need to engage them immediately. Research has shown that it now takes users an average of one-tenth of a second to decide whether to stay on a site.”

Cognitive research — how eyes perceive shapes and colors — plays a significant role in UX and web design, she said. “Let’s say there are two bar charts on a dashboard, and one is a pastel color and the other has bright colors like yellow and green. Research shows that a person’s eyes will automatically gravitate to the brighter colors.”

Consistency in design is another basic principle from the past, keeping everything looking the same from page to page. So is system status visibility, letting the user know that a process is at work, like when a spinning wheel tells you a page is loading. That way you know something is happening.

Modern technology has led to more recent behavioral research. For instance, eye-tracking technology has shown that people almost invariably view a website from the upper left corner down to lower right, Greenberg said. So it’s essential to place the most important content in the upper left field.

“There are even elements of storytelling that come into play when you’re designing an effective website,” she added. “The content needs to spell out the ‘who, what, when, where and why’ of the website in order to keep the user engaged. It’s somewhat similar to journalism theory.”

A career in web design can be a creative and fulfilling journey, one that continues to evolve at a breakneck pace. Artificial intelligence, virtual reality, and voice-interface systems like Amazon’s Alexa are just a few of the nascent revolutions poised to reshape the face of web design.

It’s an exciting time to be a web designer, and the future is brighter than ever.

“I would say that web design can definitely be fascinating and surprisingly multi-layered, and the marketplace is booming right now,” Greenberg said. “But most of all, it’s really fun!”

● Learn more at ce.uci.edu/webdesign
**Predictive Analytics Certificate Program**

Advance your career by learning how to leverage data and use statistical algorithms to forecast future outcomes. Concepts learned are versatile and can apply to all industries. Predictive analytics can be used to reduce risk and improve decision-making to optimized business results. Our program can help you be a part of this specialized, growing profession.

[ce.uci.edu/pa](ce.uci.edu/pa)

---

**Emergency Management and Disaster Recovery Specialized Studies Program**

Gain a broader understanding of preparedness, response, and recovery to reduce harmful hazards and be prepared for major emergencies or natural and man-made disasters. The program is valuable for government employees, military personnel, business managers, and public sector employees who are responsible for the emergency management plans within their place of work, and are responsible for the well-being of individuals, animals, and/or the environment in the event of a disaster.

[ce.uci.edu/em](ce.uci.edu/em)

---

**Global Accelerated Programs**

3-month summer program on campus

- Applied Project Management
- Media & Global Communications
- Digital Marketing
- Marketing

Immerse yourself in a unique learning experience as you study alongside students from all around the world. Gain essential skills and knowledge and an international perspective while making yourself more marketable.

[ce.uci.edu/areas](ce.uci.edu/areas)
Each week, I was able to apply what I’d learned to my daily work tasks and projects and interactions with colleagues. I highly recommend it for anyone looking to gain insight into other top leaders and how they can use that knowledge to enhance their own personal leadership approach.

-- JASMINE G. STUDENT

Modern Leader Specialized Studies

This transformative program is designed for the needs of emerging supervisors and managers who want to take their careers to the next level. The three-course series provides interactive, hands-on training to craft your personal leadership style and develop critical skills to engage staff and navigate situations within all levels of an organization.

Offered This Fall:
Leading from Within ONLINE
October 8 – December 2

NEWLY REVISED & COMING SOON!
Business Administration Certificate Program

In today’s competitive business environment, skills and knowledge in the areas of finance, HR, marketing, leadership, communication and management are highly valued by employers. The newly revised Business Administration Certificate – due to launch this winter quarter – will equip you with the tools you need to improve your current job performance and increase opportunities for advancement.

Delivered online, the six-course program offers relevant and comprehensive education on the following topics:
• Essentials of Management and Leadership
• Fundamentals of Digital Marketing and Media
• Finance for Business and Administrators
• Communication in a Diverse and Changing Workplace
• Introduction to Business Process Optimization
• Modern Business Writing

Learn More Today!
• anna.yoshida@uci.edu | (949) 824-5043
The Arts & Entertainment industries continue their boom through the thriving food scene and surge for content in TV, film and new media. Launch an exciting career as a rising chef or filmmaker.

programs

- Culinary Arts Program

[Website link: ce.uci.edu/arts]
To thrive in today’s rapidly changing business environment, you must have the most up-to-date knowledge and skill set. These programs can help you stay ahead of the curve and boost your performance within your organization.

Programs

- Applied Project Management Certificate Program
- Business Administration Certificate Program
- Business Analysis Certificate Program
- Contract Management Certificate Program
- Digital Marketing Certificate Program
- E-Learning Instructional Design Certificate Program
- Human Resources Management Certificate Program
- Innovation & Product Development Specialized Studies Program
- Lean Six Sigma Black Belt Certificate Program
- Lean Six Sigma Green Belt Specialized Studies Program
- Marketing & Communications Certificate Program
- Media & Global Communications Certificate Program
- Meeting & Event Management Specialized Studies Program
- Nonprofit Management Specialized Studies Program
- Real Estate Licensure Specialized Studies Program
- Social Media Specialized Studies Program
- Spa and Wellness Management Certificate Program
- Supply Chain Management Certificate Program
- Workplace Spanish Language Courses

ce.uci.edu/bm
Be an educational leader by helping your students succeed. These programs provide proven instruction that incorporates the best and latest practices in student learning, content development and administration.

**programs**

- Clear Induction Administrative Services Credential
- Gifted & Talented Education Specialized Studies Program
- Independent Educational Consultant Certificate Program
- Montessori Teacher Education Program
- Preliminary Administrative Services Credential
- Reading Certificate Program
- Teaching English as a Foreign Language (TEFL) Certificate Program
- Teaching English to Speakers of Other Languages (TESOL) Certificate Program

[ce.uci.edu/educ](ce.uci.edu/educ)
Become a **technical leader** by learning the most innovative engineering techniques and methodologies. Enhance your problem-solving skills in a wide variety of engineering disciplines with these programs.

**programs**
- Communications Systems Engineering Certificate Program
- Device Software Engineering Specialized Studies Program
- Digital Signal Processing Engineering Specialized Studies Program
- Embedded Systems Engineering Certificate Program
- Internet of Things: Applications and Opportunities Specialized Studies Program
- Optical Engineering Certificate Program
- Optical Instrument Design Certificate Program
- Systems Engineering Certificate Program

[ce.uci.edu/eng]
Stay ahead of constantly evolving environmental mandates and sustainability initiatives with these programs. Ensure your organization is in compliance by sharpening your environmental and facilities management skills.

programs

- Emergency Management and Disaster Recovery Specialized Studies Program
- Environmental Management Certificate Program
- Facilities Management Certificate Program
- Water-Energy Nexus Certificate Program

ce.uci.edu/envfac
Acquire the comprehensive training you need to start your financial career. These programs allow you to further advance your professional career by satisfying educational requirements to sit for the CFP® and CPA exams.

**programs**

- Applied Accounting Certificate Program
- CFP® Review
- Personal Financial Planning Certificate Program
- Wealth That Lasts

[ce.uci.edu/finance](ce.uci.edu/finance)
programs in:

Healthcare

Stay current in the rapidly changing healthcare industry by acquiring critical skills that help reduce errors and boost productivity. Advance your career with knowledge that maximizes value and minimizes waste within any healthcare organization.

programs
- Lean Healthcare Specialization
- Pharmacy Technician Program

ce.uci.edu/healthcare
programs in:

Law

Gain a **solid grounding** in all the essential areas of the law with this set of programs. From an ABA-approved paralegal program, to courses in public policy making, you will develop the knowledge and skills needed to function in any legal setting.

**programs**

- High School Summer Institute in Law
- Paralegal Certificate Program
- Public Policy Making Academy

[ce.uci.edu/law](ce.uci.edu/law)
Explore your leadership potential and gain a valuable credential with our leadership programs. Learn how to combine business expertise and people skills to drive your company forward.

programs

- Modern Leader Specialized Studies Program
- Organizational Leadership & Communication Certificate Program
- Strategic Leadership Development Certificate Program

ce.uci.edu/leadership
Learn how to **navigate** the dynamic and highly complex medical device and biotechnology industries with these programs. Build a comprehensive understanding of these rapidly growing fields from research and development, to manufacturing operations and management.

**Programs**

- Clinical Research Certificate Program
- Clinical Laboratory Science/Medical Technology (CLS/MT) Training Program
- Clinical Trials: Medical Device & Drug Development Certificate Program
- Comparative Effectiveness Research and Evidence Based Medicine Certificate Program
- Medical Product Development Certificate Program
- Postbaccalaureate Premedical Program
  - Academic Enhancer Option
  - Career Changer Option
- Post-Baccalaureate Program in Pharmaceutical Sciences
- Regulatory Affairs and Compliance Certificate Program

---

*ce.uci.edu/ls*
programs in:

Technology

Master the latest trends in programming languages, web development, information security, data science, and more.

- Agile Project Management Certificate Program
- Blockchain Technologies Specialized Studies Program
- Business Intelligence & Data Warehousing Specialized Studies Program
- Computer Programming Courses
- Cyber Security Certificate Program
- Data Science Certificate Program
- Database Management Certificate Program
- Full Stack Web Development Certificate Program
- Java Enterprise Development Certificate Program
- Java Programming Certificate Program
- Machine and Deep Learning Specialized Studies Program
- Microsoft .NET Technologies Certificate Program
- Mobile Application Development Certificate Program
- Predictive Analytics Certificate Program
- Python for Data Science, Web and Core Programming Specialized Studies Program
- Search Engine Optimization (SEO) Specialized Studies Program
- Web Design Certificate Program
- Web Intelligence Certificate Program

ce.uci.edu/tech
Transform a passion for competitive computer and video gaming into a viable career through online education in Esports Management.

According to a report by PwC, the global video game industry is expected to grow from what was $71.3 billion annual revenue in 2015 to over $90 billion in 2020.

Featured Courses include:
• Overview of Esports
• Effective Communication in Esports
• Esports Project Management: Live Events

Our Students...
• Speak knowledgeably about the history, community, and business of esports and develop actionable suggestions to encourage growth or improvement in the industry.
• Develop effective communications and marketing geared towards fans and decision makers within the esports industry.
• Apply project management skills and tools to initiate, plan, and execute an esports community event.

ce.uci.edu/esports
Today’s employers recognize the value of ongoing professional career development. UCI Division of Continuing Education’s certificate and specialized studies programs – focused programs that balance theory and practice with an emphasis on real-world experience – are well-received by employers and can be a significant factor in hiring and promotion.

Certificate programs offer an in-depth body of knowledge to ensure you gain mastery of a particular topic. Specialized Studies feature shorter, more concentrated curricula for those short on time. Both are distinctive achievements that can help prepare you for career advancement or transition.

Benefits of Continuing Education

• Expand job opportunities
  Earning a certificate or taking continuing education courses can help position you for higher responsibilities or promotion.

• Keep pace with work trends
  Continuing education is a great way to stay abreast of developments and best practices in your field.

• Enhance confidence
  A continuing education certificate can help boost your self-image and confidence at work, and in other aspects of your life.

• Achieve job satisfaction
  Employees who actively develop new skills and knowledge tend to experience higher job satisfaction than those who do not.

• Learn to learn
  Explore a field unrelated to your job that interests you — for personal development or simply for fun.
<table>
<thead>
<tr>
<th>ARTS &amp; ENTERTAINMENT</th>
<th>ce.uci.edu/arts</th>
</tr>
</thead>
<tbody>
<tr>
<td>Culinary Arts Program</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>BUSINESS &amp; MANAGEMENT</th>
<th>ce.uci.edu/bm</th>
</tr>
</thead>
<tbody>
<tr>
<td>Applied Project Management Certificate Program</td>
<td></td>
</tr>
<tr>
<td>Business Administration Certificate Program</td>
<td></td>
</tr>
<tr>
<td>Business Analysis Certificate Program</td>
<td></td>
</tr>
<tr>
<td>Contract Management Certificate Program</td>
<td></td>
</tr>
<tr>
<td>Digital Marketing Certificate Program</td>
<td></td>
</tr>
<tr>
<td>E-Learning Instructional Design Certificate Program</td>
<td></td>
</tr>
<tr>
<td>Human Resources Management Certificate Program</td>
<td></td>
</tr>
<tr>
<td>Innovation &amp; Product Development Specialized Studies Program</td>
<td></td>
</tr>
<tr>
<td>Lean Six Sigma Black Belt Certificate Program</td>
<td></td>
</tr>
<tr>
<td>Lean Six Sigma Green Belt Specialized Studies Program</td>
<td></td>
</tr>
<tr>
<td>Marketing &amp; Communications Certificate Program</td>
<td></td>
</tr>
<tr>
<td>Media &amp; Global Communications Certificate Program</td>
<td></td>
</tr>
<tr>
<td>Meeting &amp; Event Management Specialized Studies Program</td>
<td></td>
</tr>
<tr>
<td>Nonprofit Management Specialized Studies Program</td>
<td></td>
</tr>
<tr>
<td>Real Estate Licensure Specialized Studies Program</td>
<td></td>
</tr>
<tr>
<td>Social Media Specialized Studies Program</td>
<td></td>
</tr>
<tr>
<td>Spa and Wellness Management Certificate Program</td>
<td></td>
</tr>
<tr>
<td>Supply Chain Management Certificate Program</td>
<td></td>
</tr>
<tr>
<td>Workplace Spanish Language Courses</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>EDUCATION</th>
<th>ce.uci.edu/educ</th>
</tr>
</thead>
<tbody>
<tr>
<td>Clear Induction Administrative Services Credential</td>
<td></td>
</tr>
<tr>
<td>Gifted &amp; Talented Education Specialized Studies Program</td>
<td></td>
</tr>
<tr>
<td>Independent Educational Consultant Certificate Program</td>
<td></td>
</tr>
<tr>
<td>Montessori Teacher Education Program</td>
<td></td>
</tr>
<tr>
<td>Preliminary Administrative Services Credential</td>
<td></td>
</tr>
<tr>
<td>Reading Certificate Program</td>
<td></td>
</tr>
<tr>
<td>Teaching English as a Foreign Language (TEFL) Certificate Program</td>
<td></td>
</tr>
<tr>
<td>Teaching English to Speakers of Other Languages (TESOL) Certificate Program</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>ENGINEERING</th>
<th>ce.uci.edu/eng</th>
</tr>
</thead>
<tbody>
<tr>
<td>Communications Systems Engineering Certificate Program</td>
<td></td>
</tr>
<tr>
<td>Device Software Engineering Specialized Studies Program</td>
<td></td>
</tr>
<tr>
<td>Digital Signal Processing Engineering Specialized Studies Program</td>
<td></td>
</tr>
<tr>
<td>Embedded Systems Engineering Certificate Program</td>
<td></td>
</tr>
<tr>
<td>Internet of Things: Applications and Opportunities Specialized Studies Program</td>
<td></td>
</tr>
<tr>
<td>Optical Engineering Certificate Program</td>
<td></td>
</tr>
<tr>
<td>Optical Instrument Design Certificate Program</td>
<td></td>
</tr>
<tr>
<td>Systems Engineering Certificate Program</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>ENVIRONMENT &amp; FACILITIES</th>
<th>ce.uci.edu/envfac</th>
</tr>
</thead>
<tbody>
<tr>
<td>Emergency Management and Disaster Recovery Specialized Studies Program</td>
<td></td>
</tr>
<tr>
<td>Environmental Management Certificate Program</td>
<td></td>
</tr>
<tr>
<td>Facilities Management Certificate Program</td>
<td></td>
</tr>
<tr>
<td>Water-Energy Nexus Certificate Program</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>FINANCE &amp; ACCOUNTING</th>
<th>ce.uci.edu/finance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Applied Accounting Certificate Program</td>
<td></td>
</tr>
<tr>
<td>CFP® Review</td>
<td></td>
</tr>
<tr>
<td>Personal Financial Planning Certificate Program</td>
<td></td>
</tr>
<tr>
<td>Wealth That Lasts</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>HEALTHCARE</th>
<th>ce.uci.edu/healthcare</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lean Healthcare Specialization</td>
<td></td>
</tr>
<tr>
<td>Pharmacy Technician Program</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>LAW</th>
<th>ce.uci.edu/law</th>
</tr>
</thead>
<tbody>
<tr>
<td>High School Summer Institute in Law</td>
<td></td>
</tr>
<tr>
<td>Paralegal Certificate Program</td>
<td></td>
</tr>
<tr>
<td>Public Policy Making Academy</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>LEADERSHIP</th>
<th>ce.uci.edu/leadership</th>
</tr>
</thead>
<tbody>
<tr>
<td>Modern Leader Specialized Studies Program</td>
<td></td>
</tr>
<tr>
<td>Organizational Leadership &amp; Communication Certificate Program</td>
<td></td>
</tr>
<tr>
<td>Strategic Leadership Development Certificate Program</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>LIFE SCIENCES</th>
<th>ce.uci.edu/ls</th>
</tr>
</thead>
<tbody>
<tr>
<td>Clinical Research Certificate Program</td>
<td></td>
</tr>
<tr>
<td>Clinical Laboratory Science/Medical Technology (CLS/MT) Training Program</td>
<td></td>
</tr>
<tr>
<td>Clinical Trials: Medical Device &amp; Drug Development Certificate Program</td>
<td></td>
</tr>
<tr>
<td>Comparative Effectiveness Research and Evidence Based Medicine Certificate Program</td>
<td></td>
</tr>
<tr>
<td>Medical Product Development Certificate Program</td>
<td></td>
</tr>
<tr>
<td>Postbaccalaureate Premedical Program (Academic Enhancer Option &amp; Career Changer Option)</td>
<td></td>
</tr>
<tr>
<td>Post-Baccalaureate Program in Pharmaceutical Sciences</td>
<td></td>
</tr>
<tr>
<td>Regulatory Affairs and Compliance Certificate Program</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>TECHNOLOGY</th>
<th>ce.uci.edu/tech</th>
</tr>
</thead>
<tbody>
<tr>
<td>Agile Project Management Certificate Program</td>
<td></td>
</tr>
<tr>
<td>Blockchain Technologies Specialized Studies Program</td>
<td></td>
</tr>
<tr>
<td>Business Intelligence &amp; Data Warehousing Specialized Studies Program</td>
<td></td>
</tr>
<tr>
<td>Computer Programming Courses</td>
<td></td>
</tr>
<tr>
<td>Cyber Security Certificate Program</td>
<td></td>
</tr>
<tr>
<td>Data Science Certificate Program</td>
<td></td>
</tr>
<tr>
<td>Database Management Certificate Program</td>
<td></td>
</tr>
<tr>
<td>Full Stack Web Development Certificate Program</td>
<td></td>
</tr>
<tr>
<td>Java Enterprise Development Certificate Program</td>
<td></td>
</tr>
<tr>
<td>Java Programming Certificate Program</td>
<td></td>
</tr>
<tr>
<td>Machine and Deep Learning Specialized Studies Program</td>
<td></td>
</tr>
<tr>
<td>Microsoft .NET Technologies Certificate Program</td>
<td></td>
</tr>
<tr>
<td>Mobile Application Development Certificate Program</td>
<td></td>
</tr>
<tr>
<td>Predictive Analytics Certificate Program</td>
<td></td>
</tr>
<tr>
<td>Python for Data Science, Web and Core Programming Specialized Studies Program</td>
<td></td>
</tr>
<tr>
<td>Search Engine Optimization (SEO) Specialized Studies Program</td>
<td></td>
</tr>
<tr>
<td>Web Design Certificate Program</td>
<td></td>
</tr>
<tr>
<td>Web Intelligence Certificate Program</td>
<td></td>
</tr>
</tbody>
</table>
“I’m on it.”
“Sure, I’ll have it done by the end of the day.”
“Absolutely, I’m happy to take that on for you.”

Our default setting is to reply “yes” to each and every request that comes across our desks. But should we say “yes” when we really mean “no?”

It’s a fatal trap that we fall prey to. We’re the yes men—and we’re undeniably the sucker for punishment. Everyone comes to us knowing that we will be agreeable because we don’t want to let them down.

And it sets the precedent that we will perform, at all costs.

There seems to be some self-satisfaction that we can “pull it all off.” If we don’t learn to say no, we will never reach our goals or full potential. Finding focus is what we need to do to avoid distraction and a loss of direction.

We need to say yes to ourselves, not someone else, to realize the win-win proposition for ourselves.

It takes work to execute focus. But despite the investment required, it’s worth it to experience professional and personal growth.

So, let’s give the “no-way man” a try and move forward with a few ideas in mind.

1. Know your priorities and limits. Efficiency, productivity, and creativity suffer when you have too much on your plate.

2. Consider the emotion reaction we have to saying yes. We’re here to please and we’re optimists by nature because we’re the “doers.”

However, to make a change we need to avoid our immediate emotional reaction and use our logical mind to think before we act.

3. We need to use our rational minds to stop and evaluate the pros and cons of the situation and how our project load aligns with our goals.

And if the load is too heavy, anything that isn’t a priority or doesn’t move us ahead should be left by the wayside.

The goal isn’t to just be good—it’s to be better. The only pathway to real success and prosperity is focus.

Steve Jobs said it well, “Focusing is about saying no.”

Read more at ce.uci.edu/careerzot
UCI’S GLOBAL PRESENCE

Meet with a UCI representative this fall and learn about the options available to you to further enhance your career.

For details, visit ip.ce.uci.edu/findus  ce.uci.edu/international
FALL 2018
COURSES BEGIN: SEPTEMBER 24

WINTER 2019
REGISTRATION OPENS: OCTOBER 26
COURSES BEGIN: JANUARY 2

MARK YOUR calenders

EARN YOUR DIGITAL CREDENTIALS

Digital Badge (Free)*
• Similar in appearance to a physical badge or award
• Describes identifiable skills and knowledge
• Fully digital, workplace-relevant, and information-rich record of an individual’s competencies
• Shareable via social media platforms
Learn more: ce.uci.edu/badge

Digital Certificate (Free)**
• Visually similar to paper-based certificate
• Formal recognition of program completion
• Available at a secure and verified link
• Shareable via social media platforms
Learn more: ce.uci.edu/forms

*Select programs. Visit website for details. Complete listing of badges available in Fall.
**Paper-based certificates will still be available for a nominal fee.